# Annual REPORT2022

**JUNE 2023** 





# Annual **REPORT**2022

**JUNE 2023** 

Human Rights Awareness and Promotion Forum (HRAPF)
HRAPF House, Plot 1 Nsubuga Road,
Off Ntinda-Kiwatule Road, Ntinda, Kampala
P.O. Box 25603, Kampala - Uganda
Tel: +256-414-530683, +256-312-530683
0800130683 (Toll Free)

Email: info@hrapf.org, Website: www.hrapf.org

# About **Human Rights Awareness and Promotion Forum (HRAPF)**

#### **Background**

Human Rights Awareness and Promotion Forum (HRAPF) is a voluntary, not for profit, non-partisan and non-governmental organisation. HRAPF works for the promotion, realisation, protection and enforcement of human rights through human rights awareness, research, advocacy, capacity enhancement and legal aid service provision, with a particular focus on minorities and disadvantaged groups. It was established in 2008 with an aim of improving the observance of human rights of marginalised persons in Uganda.

#### **Legal Status**

HRAPF is incorporated under the laws of Uganda as a company limited by guarantee, and registered as a Non-Governmental Organisation. HRAPF also runs a legal aid clinic that is licenced by the Uganda Law Council.



#### OHR VISION

A society where the human rights of all persons including marginalised persons and Most at Risk are valued and respected



#### OUR MISSION

To promote respect and protection of human rights of marginalised persons and Most at Risk through enhanced access to justice, advocacy and influencing, research, strategic litigation and knowledge.

#### **HRAPF'S OBJECTIVES**

- 1. To create awareness on the national, regional and international human rights regime
- 2. To promote access to justice for marginalised persons and Most at Risk Populations
- 3. To undertake research and legal advocacy for the rights of marginalised persons and Most at Risk Populations groups
- To network and collaborate with key strategic partners, government, communities and individuals at national, regional and international level
- To enhance the capacity of marginalised groups, Most at Risk Populations and key stakeholders to participate effectively in the promotion and respect of the rights of marginalised persons
- 6. To maintain a strong and vibrant human rights organisation

#### Our target constituencies

- 1. Gender and sexual minorities
- 2. Intersex persons
- 3. Sex workers
- 4. Women, girls and health workers facing abortion related charges
- 5. People who use and inject drugs
- 6. People living with HIV and TB (PLHIV/TB)
- 7. Poor women, children and the elderly facing land justice challenges
- 8. Survivors of gender based violence in refugee settings

#### **HRAPF Values**

- Equality, Justice and Non-Discrimination
- Transparency, Integrity and Accountability
- Learning and Reflection
- Quality and Excellence
- Teamwork and Oneness
- Passion and Drive
- Networking and Collaboration

#### Slogan

Taking Human Rights to all

## Table of **Contents**

04	ABOUT HRAPF
07	ACRONYMS
08	ACKNOWLEDGEMENTS
09	MESSAGE FROM THE CHAIRPERSON, BOARD OF DIRECTORS
10	EXECUTIVE SUMMARY
14	KEY PROGRAMME ACTIONS IN 2022
15	THE ACCESS TO JUSTICE PROGRAMME
<b>37</b>	THE RESEARCH AND ADVOCACY PROGRAMME
42	THE COMMUNITY CAPACITY ENHANCEMENT
47	THE INSTITUTIONAL DEVELOPMENT PROGRAMME
<b>55</b>	THE FINANCIAL POSITION OF HRAPF 2022

## List of **Acronyms**

ACHPR	African Commission on Human and Peoples' Rights	MSM	Men having sex with men
AGM	Annual General Meeting	NCHRD	National Coalition of Human Rights Defenders
AGYW	Adolescent Girls and Young Women	NDPSCA	Narcotic Drugs and Psychotropic Substances Control Act, 2016
AMWA CCE	Akina Mama wa Afrika Community Capacity	NED	National Endowment for Democracy
CEHURD	Enhancement  Centre for Health, Human  Rights and Development	NGO	Non-Governmental Organisation
		PLWHIV	People living with HIV AIDS
CODPO	Coalition to Decriminalise and Declassify Petty Offences in Uganda	PWUIDs	People Who Use and Inject Drugs
CSMMUA	Coalition to Stop Maternal Mortality due to Unsafe Abortion	SGBV	Sexual and gender-based violence
CSO	Civil Society Organisation	SIPD	Support Initiative for People with Atypical Sex Development
EOC	Equal Opportunities Commission	SMUG	Sexual Minorities Uganda
IDAHOBIT	International Day Against Homophobia, Biphobia and	SOGIE	Sexual Orientation and Gender Identity/Expression
KP	Transphobia Key Populations	SRHR	Sexual and Reproductive Health and Rights
LASPNET	Legal Aid Service Providers Network	UGANET	Uganda Network on Law, Ethics and HIV/AIDS
LC	Local Council	UPR	Universal Periodic Review
LSN	Legal Support Network	WONETHA	Women's Organisation Net work for Human Rights
МОН	Ministry of Health		Advocacy

### **Acknowledgements**

HRAPF acknowledges the role played by different individuals and organisations in supporting our work. The work that HRAPF did in the year 2022 would not have been possible without the support of different stakeholders. Our clients, partners and allies we are grateful.

We would like to appreciate our clients who sought services from us, both individuals and organisations. We appreciate the support, feedback and the trust that our clients continue to place in HRAPF as a legal aid service provider and a partner in the pursuit of justice and freedom for all.

We also recognise and appreciate all our partner organisations and networks as well as individual human rights activists and defenders, community paralegals and leaders for their support and collaboration during the year. We specifically acknowledge the work they do to extend our services to other community members and also reach areas where HRAPF would not normally have reached. Their partnership in this struggle for equality and non-discrimination makes the cause worthwhile.

We thank our donors for making our work possible through their financial support. Through their support for our programmes we provided the much needed services to the communities we serve. Their continued support for flexible solutions to the changing contexts for our clients is deeply appreciated.

Finally, we thank all government agencies that we worked with during the year to promote access to justice to all. The concerted effort with different government agencies went a long way to contribute to the realisation of justice by the marginalised communities. You enabled us to contribute in our own small way to making the year better for marginalised persons in Uganda. We cannot thank you enough for this.



# Message from the **Chairperson**, **Board of Directors**



As we look ahead into the future and the new strategic plan, we remain devoted to our commitment to ensuring access to justice for all marginalised persons in Uganda. We are grateful to our members, trustees, staff and donors for making it possible for HRAPF to carry out its work in 2022 and continue to count on your support towards achieving our goals.

#### Colleagues and Friends,

I am delighted to present HRAPF's Annual Report for the year 2022. This is the organisation's 14th annual report. We are delighted to present our work during the last year of our Strategic Plan 2018-2022.

Despite the shrinking civic space for civil society organisations in Uganda during the course of the year, HRAPF remained committed to its mission and vision. The support of our donors, clients, allies and all parties who have walked this journey with us has been invaluable, and we are grateful.

In 2022, HRAPF developed its new strategic plan 2023 -2017 which will guide our activities moving forward. We thank HRAPF members, trustees, staff and partners for their input during the development of this important document.

I would like to express my gratitude to all the Board Members for their commitment and dedication to HRAPF during the year 2022. Ms. Tabitha Netuwa (Vice Chairperson), Ms. Christine Nakamatte (General Secretary), Ms. Rose Kamuli (Treasurer), Mr. Drake Tamale, Ms. Kasha Jacqueline Nabagesera

and Mr. Adrian Mugenyi (members), thank you. Through your strategic leadership HRAPF continues to impact the lives of the people we serve.

The Board sat in five ordinary meetings and also convened the 14th Annual General Meeting of HRAPF on 13th August 2022. The Board adopted one new policy during the year – the Information Technology Policy.

The Board was actively supported by the Trustees: Mr. Kafuruka B. Biryomumaisho, Ms. Fridah Kewodi, Mr. Jacob Bukenya, Ms. Sheila Muwanga and Dr. Adrian Jjuuko. Their advice to the Board is greatly valued.

As we look ahead into the future and the new strategic plan, we remain devoted to our commitment to ensuring access to justice for all marginalised persons in Uganda. We are grateful to our members, trustees, staff and donors for making it possible for HRAPF to carry out its work in 2022 and continue to count on your support towards achieving our goals.

#### Alex Ssekatawa

Chairperson, Board of Directors



### **Executive Summary**



The year 2022 has had both achievements and challenges. HRAPF together with our partners and allies continued to serve the most marginalised communities in Uganda. HRAPF evaluated the performance of the old strategic plan and formulated a new strategic plan for the next five years.

2022 was a pivotal year for HRAPF as it marked the end of it's third five-year strategic plan (2018-2022). 2022 also marked the 14th year of HRAPF's existence.

This year was a challenging one for Civil Society Organisations (CSOs) as civic space continued to shrink. Sexual Minorities Uganda (SMUG), an organisation that has for years championed the rights of sexual and gender minorities in Uganda was ordered to stop operations by the National Bureau for Non-Governmental Organisations (NGO Bureau) for having no valid NGO permit. This was despite the fact that the government itself through the Uganda Registration Services Bureau had denied SMUG registration, something that was upheld by the High Court in 2018, and which is now the subject of an appeal before the Court of Appeal. SMUG's suspension poses serious consequences for the sexual and gender minorities movement in Uganda, as it may limit access to critical resources and information. as well as limit opportunities for community building and advocacy that SMUG has been spearheading. HRAPF itself was summoned to appear before the NGO Bureau during the year, although this was recalled before the day specified. These incidents create fear and uncertainty.

In this report, we share HRAPF's work during the final year of the implementation of HRAPF's third

strategic plan. We highlight the organisation's activities, programmes, accomplishments and financial position for the year 2022.

HRAPF continued to operate as a going concern during 2022. The General Assembly held it 14th Annual General Meeting on 13th August 2022. The membership stood at 60 members after the death of one of our members and long serving Director, Finance and Operations, Anthony Mutimba.

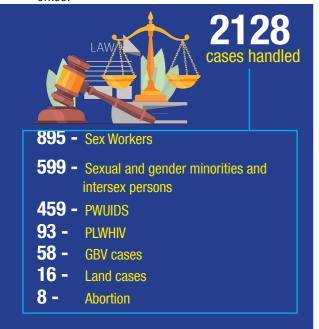
The Trustees continue to be five and the Board of Directors continues to be fully constituted with seven board members. The trustees held one meeting, while the Board of Directors held five meetings during the year.

At the secretariat, a total of 56 staff worked for the organisation during the year, and the organisation hosted 6 volunteers, 3 interns and 4 clerkship students.

HRAPF continued to operate under the four core programmatic areas as laid down in the strategic plan - the access to justice programme, research and advocacy programme, community capacity enhancement and the institutional development programme. A total of 18 projects were implemented in 2022.

Under the Access to Justice Programme, HRAPF continued to provide legal support to marginalised persons through the legal aid clinic, the regional legal aid centres, the specialised legal aid desks and the community paralegal network. In 2022, a total of 2,128 cases were handled across HRAPF's legal aid network. Of these cases, 1,697 have since been closed while 431 remain pending, giving an overall case completion rate of 79.7%. The total number of cases handled increased by 303 cases from those handled in 2021, a 16.6% increment.

Out of the 2,128 cases handled, 895 involved sex workers, 599 cases involved sexual and gender minorities, 459 involved People who use/ and inject Drugs (PWUIDs), 93 concerned People living with HIV/ AIDS (PLWHIV), 58 were Gender Based Violence(GBV) cases, 16 were land cases for the elderly and 8 were abortion cases. 1,000 of these cases were received through the community paralegals, 684 through the legal aid clinic, 297 through the regional legal aid centres, 89 through the specialised legal aid desk, and 58 through the Yumbe field office.



The actions taken in responding to these cases benefitted a total of 3,620 persons. Of the beneficiaries, 733 were beneficiaries in cases involving sexual and gender minorities; 1,378 were sex

workers; 892 were PWUIDs; 430 were persons living with HIV (and their dependants); 117 persons were indigent women and elderly persons facing land justice challenges (and their dependants); 58 were survivors of gender based violence; and 12 were persons in conflict with abortion laws.

In 2022 HRAPF secured a landmark judgement in the case of Francis Tumwesige Ateenyi vs Attorney General, Constitutional Petition No. 36 of 2018. in which the Constitutional Court declared sections 168(1)(c) and 168(1)(d) of the Penal Code Act null and void. Section 168(1)(c) of the Penal Code Act, criminalised 'every suspected person or reputed thief who has no visible means of subsistence and cannot give a good account of himself or herself' while section 168(1)(d), criminalised 'every person found wandering in or upon or near any premises or in any road or highway or any place adjacent thereto or in any public place at such time and under such circumstances as to lead to the conclusion that such person is there for an illegal or disorderly purpose.' These provisions had been routinely used by law enforcement officers to arrest and persecute key populations and marginalised people, including sex workers, sexual and gender minorities and people who use and inject drugs. This ruling is in line with the call by the African Commission on Human and Peoples' Rights (ACHPR) in its Principles on decriminalisation of petty offences in Africa in 2018 to decriminalise petty offences including those on rogue and vagabond as they contravened the African Charter on Human and Peoples' Rights.

The access to justice programme in addition, held 9 legal aid camps for Key Populations reaching out to a total of 322 beneficiaries; 48 awareness sessions were conducted, reaching out to 1,954 beneficiaries; 12 dialogues were held with local leaders on the rights of marginalised persons, reaching out to 265 persons. The local council leaders supported HRAPF in handling 13 cases involving violations of the rights of marginalised persons.

A total of 21 paralegal sharing sessions were conducted, attended by 362 paralegals (89 sex workers, 72 PWUIDs and 201 working with sexual and gender minorities). The community paralegals con-

tinued to strengthen access to justice efforts handling 1,000 cases in 2022, 544 were for sex workers, 297 were for PWUIDs and 159 were for sexual minorities

Under the Research and Advocacy Programme, HRAPF conducted four studies on issues that affect our key constituencies. These were:

### 4 full scale studies conducted

- The community score card on the health service provision in Mbale district
- The opportunities to enhance access to harm-reduction measures for people who use and inject drugs within the criminal justice system in Uganda
- The health and access to justice needs of people who use and inject drugs with focus on the justice needs of women who use drugs;
- A baseline analysis of the effect of the legal and policy framework on the access to sexual and reproductive health rights (SRHR) services for marginalised adolescents and young people

In addition, the programme conducted an in-depth analysis of the Public Health Amendment Bill, 2013 and its impact on sexual minorities and the Registration of Persons Act and its impact on intersex persons.

The programme published the 2021 Annual Report, the 6th issue of the Community Paralegal magazine, and the 8th issue of the Human Rights Advocate magazine. In addition, four newsletters (Fourth Quarter 2021, First Quarter 2022, Second Quarter 2022 and Third Quarter 2022) were published to keep all our partners, clients and allies up to date on events and achievements at HRAPF.

HRAPF also published the Uganda Report of Human Rights Violations based on Sexual Orientation and Gender Identity 2021, the report on the protection and violation of the rights of sex workers in Uganda 2021 and the 2021 violations report for PWUIDs. The reports document and analyse trends in protection

and violation of the human rights of sex workers, sexual and gender minorities and PWUIDs. HRAPF also developed IEC materials on safer sex practices and condom use for Key Populations in Uganda.

HRAPF participated in 64 national, regional and international networking and advocacy events concerning the various issues that HRAPF works on. HRAPF also participated in the feedback session of Uganda's Universal Periodic Review on 27th January 2022 and presented a statement on the status of marginalised women at the 81st CEDAW Committee on 7th February 2022. Furthermore, HRAPF attended the ACHPR NGO Forum and submitted a statement to the Commission on 19th April 2022 and attended one conference on the decriminalisation of status and poverty in Cape Town, South Africa.

Under the Community Capacity Enhancement Programme, HRAPF trained a total of 1942 duty bearers on marginalisation and human rights, of whom 713 were local council leaders, 611 police officers, 513 health workers, 60 journalists and 45 state attorneys.

A total of 53 trainees were enrolled on the Community Paralegal training programme - 22 from the Sexual and gender minorities community, 20 from the sex workers community, and 11 from the PWUIDs community. HRAPF also supported four community paralegals to undertake further study in law; two at the Law Development Centre studying a Diploma in Law, and two at the Cavendish University Law School studying a Degree in Law.

Two capacity building training workshops for community-led organisations were also conducted to guide them on the NGO registration process and compliance requirements.

Under the Institutional Development Programme, the organisation continued to grow and consolidate its work. Monitoring and Evaluation (M&E) of the work of the organisation and its outcomes was strengthened during this year to effectively monitor outcomes from the 18 projects implemented in the year. 10 monthly project progress review meetings

were conducted during the year to assess the progress, impact and effectiveness of the projects. The unit conducted two quarterly data verification (data audit) exercise for all projects.

The year 2022 has had both achievements and challenges. HRAPF together with our partners and allies continued to serve the most marginalised communities in Uganda. HRAPF evaluated the performance of the old strategic plan and formulated a new strategic plan for the next five years.

Unfortunately, during the year, one of us passed away leaving a huge gap. Anthony Mutimba was a founding member of HRAPF and a long serving employee. He was a strong and reliable pillar to the organisation and was the Director Finance and Operations, which is a key component in the organisation structure. While we mourn the loss of a colleague and friend, we pay tribute and celebrate a life that was well lived. A life committed to the service of marginalised persons. We extend our heartfelt condolences to his family and friends and wish them courage and strength to bear this irreparable loss. May his soul rest in eternal peace.

We thank all staff, the BOD and trustees for working so hard for HRAPF to thrive. We are indebted to our clients, partners, friends and donors whose generosity, commitment, and confidence made our work possible.

Dr Adrian Jjuuko Executive Director

# KEY **PROGRAMME ACTIONS**IN 2022

#### **HRAPF Programmatic Areas**

Under HRAPF's Strategic Plan 2018-2022, activities are implemented under four programmes. These are:

- 1. The Access to Justice Programme
- 2. The Research and Advocacy Programme
- 3. The Community Capacity Enhancement Programme
- 4. The Institutional Development Programme

#### **HRAPF Strategic Objectives**



- Increase sustainable access to justice for marginalised persons and Most at Risk Populations in Uganda
- Enhance research, networking and advocacy for a just and fair legal and socio-cultural environment that promotes equality and non-discrimination
- Enhance the capacity of rights holders and duty bearers to effectively advocate for and protect the rights of marginalised persons and Most at Risk Populations in Uganda.
- Strengthen HRAPF's institutional capacity, financial independence and operational efficiency to deliver on its mandate

#### **Target groups**

HRAPF's programmatic work targets marginalised groups and specifically focuses on:

- Sex workers
- Intersex persons
- Women and girls living with HIV in rural areas of Central Uganda
- The elderly and women facing land justice problems in rural Central Uganda
- Sexual and gender minorities
- People Who Use and Inject Drugs
- Women, girls and health workers in conflict with the criminal laws on abortion
- Survivors of gender based violence in the refugee settlement of Bidibidi.

#### **Implementation of Programmes**

Implementation of activities was done under the four programmatic areas through 18 projects. In terms of implementation, programmatic work was done under the four programmes, as follows:

# THE ACCESS TO JUSTICE PROGRAM

The objective of the access to justice programme is to increase sustainable access to justice for marginalised persons and key populations in Uganda. The HRAPF legal aid network has also continued to grow over the years and is now comprised of the central legal aid clinic office at the HRAPF secretariat; three regional legal aid centres, two legal aid desks, and one satellite office, and over 200 community paralegals. HRAPF also partners with other human rights organisations and legal aid service providers to expand legal aid for marginalised persons and key populations groups and to provide training and mentorship to paralegals.

In 2022, the Access to Justice Programme operated under three units: the Rapid Response Unit (RRU), the Paralegal and Outreaches Service Unit (POS) and the Health Rights and Litigation Unit.

The Programme employs the following strategies:

- 0
- Legal aid service provision
- Engaging communal justice systems
- The community paralegal programme
- Strategic partnerships and collaboration Community engagements

This section shares the major achievements of the Access to Justice Programme for the year 2022.

#### I. LEGAL AID SERVICE PROVISION

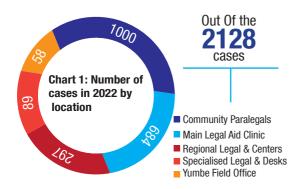
The programme offers free legal aid services to sex workers, PWUIDs, sexual and gender minorities, intersex persons, women and girls living with HIV, indigent women and elderly persons with land justice

challenges, victims of GBV in refugee settlements and women and health workers in conflict with the law on abortion.

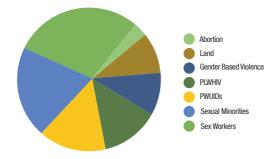
In 2022, a total of 2,128 cases were handled across HRAPF's legal aid network. Of these cases, 1,697 were closed while 431 remain pending. The overall case completion rate was therefore 79.7%. The total number of cases handled increased by 303 cases from those handled in 2021, a 16.6% increment.

Of the 2,128 cases, 1,000 were received through the community paralegals, 684 through the legal aid clinic in Kampala, 297 through the regional legal aid centres, 89 through the specialised legal aid desks, and 58 through the Yumbe field office serving the Bidibidi Refugee settlement.





Out of the 2,128 cases handled, 895 involved sex workers, 599 cases involved gender and sexual minorities, 459 involved PWUIDs, 93 concerned PLWHIV, 58 were GBV cases, 16 were land cases and 8 were abortion cases have a case of cases by category of clients

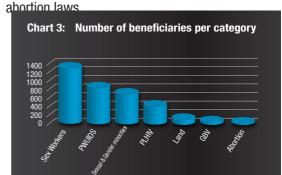


Compared to 2021, the number of cases involving sex workers increased by 26.2% from 709 cases to 895. Those concerning gender and sexual minorities increased by 23.3% from 486 to 599. Those

on PWUIDS increased by 65.4% from 272 to 459, and land cases by 23% from 13 to 16. The cases concerning PLWHIV reduced by 29.5% from 132 to 93, those on GBV by 17% from 70 to 58 were GBV cases, while abortion cases also reduced by 27.3% from 11 to 8.

#### The beneficiaries

The actions taken in responding to these cases benefitted a total of 3,620 persons. Of these beneficiaries, 1,378 were beneficiaries in cases involving sex workers; 892 PWUIDs, 733 sexual and gender minorities; 430 persons living with HIV (and their dependants); 117 persons were indigent women and elderly persons facing land justice challenges (and their dependants); 58 were survivors of gender based violence and 12 were persons in conflict with



#### a) Legal aid to sex workers

#### Number and nature of cases:

During the year 2022, HRAPF handled a total of 895 cases involving sex workers in contact or conflict with the law in various spheres. Of these 895 cases, 739 have since been closed while 156 remain pending, a case completion rate of 82.6%.

Of the 895 cases handled, 565 were handled by community paralegals, 228 were received at the legal aid clinic, and 102 were handled through the regional centres.

Table 1: Cases involving sex workers handled in 2022

Nature	of Complaint	Total	Closed	Pending
Crimina	al Matters			
Crimina	al arrests with prosecution	39	20	19
i.	Theft	8	6	2
ii.	Possession of opium/ narcotics	5	4	1
iii.	Assault	5	3	2
iv.	Murder	4	0	4
V.	Malicious damage to property	2	2	0
vi.	Possession of stolen goods/ suspected stolen property	2	1	1
vii.	Being idle and disorderly	2	2	0
viii.	Assault causing grievous harm	2	0	2
ix.	Defilement	1	0	1
X.	Common Nuisance	1	0	1
xi.	Prostitution	1	0	1
xii.	Rape	1	0	1
xiii.	Attempted rape	1	0	1
xiv.	Assault occasioning actual bodily harm	1	0	1
XV.	Housebreaking	1	1	0
xvi.	Aggravated defilement (a sex worker's minor child is the accused in the matter)	1	0	1
xvii.	Being a rogue and vagabond	1	1	0
Crimina	l arrests without prosecution	216	211	5
i.	Theft	65	64	1
ii.	Assault	38	38	0
iii.	Disobeying presidential directives/ lawful orders	18	18	0
iv.	Being a rogue and vagabond	13	13	0
V.	Being idle and disorderly	12	12	0
vi.	No charges preferred	9	9	0
vii.	Common nuisance	7	7	0
viii.	Murder	5	3	2
ix.	Possession of narcotics	4	4	0
X.	Prostitution	4	4	0

xi.	Malicious damage	4	4	0
xii.	Causing grievous harm	3	3	0
xiii.	Smoking opium	3	3	0
xiv.	Threatening violence	3	3	0
XV.	Affray	3	3	0
xvi.	Obstruction of justice	3	3	0
xvii.	Arson	2	2	0
xviii.	Attempted murder	2	1	1
xix.	Possession of counterfeit currency	2	2	0
XX.	Child abuse	2	2	0
xxi.	Criminal trespass	2	2	0
xxii.	Desertion/ Child abandonment	1	1	0
xxiii.	Burglary	1	1	0
xi.	Prostitution	1	0	1
XXV.	Child neglect	1	1	0
xxvi.	Robbery	1	1	0
xxvii.	Defilement	1	1	0
xxviii.	Unlawful wounding	1	1	0
xxix.	Insulting the modesty of a woman	1	1	0
XXX.	House breaking	1	1	0
xxxi.	Child sacrifice	1	1	0
xxxii.	Obtaining money by false pretenses	1	1	0
xxxiii.	Obtaining goods by false pretenses	1	1	0
Crimin	al matters reported by sex workers	465	405	60
i.	Assault	252	234	18
ii.	Theft	74	62	12
iii.	Domestic violence	33	32	1
iv.	Threatening violence	19	15	4
V.	Rape	14	8	6
vi.	Malicious damage to property	10	8	2
vii.	Attempted rape	7	7	0
viii.	Murder	6	1	5

ix.	Robbery	6	5	1
Х.	Affray	5	5	0
xi.	Kidnap	4	3	1
xii.	Obtaining money by false pretenses	4	2	2
xiii.	Attempted murder	4	2	2
xiv.	Unlawful eviction	3	3	0
XV.	Blackmail/ extortion	3	2	1
xvi.	Desertion of children/ neglect	3	3	0
xvii.	Disappearance (of client's child)	2	1	1
xviii.	Defilement (of client's child)	2	1	1
xix.	Sexual assault	2	2	0
XX.	Insulting the modesty of a woman	2	1	1
xxi.	Procuring abortion (client tricked into ingesting abortifacients by her boyfriend)	1	1	0
xxii.	Aggravated defilement (of a client's child)	1	0	1
xxiii.	Aggravated robbery	1	0	1
xxiv.	Causing injury through reckless driving	1	1	0
XXV.	Child abuse	1	1	0
xxvi.	Distribution of counterfeit currency	1	1	0
xxvii.	Cyber harassment	1	1	0
xxviii.	Arson	1	1	0
xxix.	Fraud	1	1	0
XXX.	Cyber harassment	1	1	0
CIVIL N	MATTERS	175	103	72
i.	Child neglect	53	27	26
ii.	Contract matters	25	22	3
iii.	Land matters	24	9	15
iv.	Succession disputes	17	3	14
V.	Child custody	14	6	8
vi.	Eviction	12	12	0
vii.	Child maintenance	6	2	4
viii.	Tenancy disputes	5	5	0

ix.	Employment matters	4	3	1
Х.	Family disputes	2	1	1
xi.	Discrimination (on grounds of HIV status)	2	2	0
xii.	Name change	1	1	0
xiii.	Fraud	1	1	0
xiv.	Parentage dispute	1	1	0
XV.	Recovery of property (confiscated by the police)	1	1	0
xvi.	Outing	1	1	0
xvii.	Verification of name (affidavit)	1	1	0
xviii.	Defamation	1	1	0
xix.	Extortion and cyber harassment (revenge porn)	1	1	0
XX.	Traffic accident	1	1	0
xxi.	Theft (mediation)	1	1	0
xxii.	Assault (mediation)	1	1	0
TOTAL		895	739	156

#### Interventions:

In responding to these cases, the team made police interventions for clients in 640 cases, represented clients in court in 63 cases, mediations were held successfully in 246 cases, mediations before Local Council courts in 110 cases, and made prison visits in 8 cases.

#### **Beneficiaries:**

The actions taken in responding to these cases benefitted a total of 1,378 persons, of whom 1,209 were female sex workers and 169 were children and other dependent relatives of female sex workers.

#### b) Legal aid to Sexual and Gender minorities:

In 2022, a total of 599 cases involving sexual and gender minorities were handled by the legal aid clinic. Of these, 228 were directly received at the legal aid clinic, 144 were handled at the regional legal aid centres, 138 by community paralegals, and 89 were handled at the specialised legal aid desks. Of the 599 cases handled, 488 had been closed by the end of the year while 111 remained pending. The case completion rate is therefore 81.5%.

Of these, 424 were criminal matters while 175 were civil matters. Of the 372 criminal matters, 179 were criminal matters without prosecution, 154 were criminal matters reported by sexual and gender minorities to different police stations across the country, while 57 cases were criminal matters that ended in prosecution.

Table 2: Cases involving sexual and gender minorities handled in 2022

Nature	of Complaint	Total	Closed	Pending
Crimin	al Matters			
Crimin	al arrests with prosecution	57	42	15
i.	Theft	9	8	1
ii.	Common nuisance	4	4	0
iii.	Having carnal knowledge against the order of nature	4	3	1
iv.	Simple robbery	4	3	1
V.	Aggravated defilement	3	3	0
vi.	Malicious damage to property	3	3	0
vii.	Obtaining money by false pretence	3	1	2
viii.	Threatening violence	3	2	1
ix.	Affray	2	2	0
X.	Causing grievous harm	2	1	1
xi.	Murder	2	0	2
xii.	Possession of opium	2	1	1
xiii.	Aggravated robbery	1	0	1
xiv.	Assault	1	1	0
XV.	Attempted rape	1	1	0
xvi.	Burglary	1	0	1
xvii.	Causing death through reckless driving	1	0	1
xviii.	Cyber harassment	1	1	0
xix.	Frequenting a place used for smoking opium	1	1	0
XX.	Hawking without a license	1	1	0
xxi.	House breaking	1	0	1
xxii.	Indecent assault	1	1	0
xxiii.	Insulting the modesty of a woman	1	1	0
xxiv.	Loitering with intent to commit a felony	1	0	1
XXV.	Obtaining goods by false pretences	1	1	0
xxvi.	Possession of Narcotics	1	1	0
xxvii.	Possession of suspected stolen property	1	1	0

21

xxviii.	Touting	1	1	0
Crimin	al arrest without prosecution	179	179	0
i.	Theft	41	41	0
ii.	Assault	15	15	0
iii.	Having carnal knowledge against the order of nature	14	14	0
iv.	Threatening violence	9	9	0
V.	Common nuisance	8	8	0
vi.	Disobeying lawful orders	6	6	0
vii.	Malicious damage to property	6	6	0
viii.	Criminal trespass	6	6	0
ix.	Possession of opium	5	5	0
X.	Robbery	5	5	0
xi.	Being idle and disorderly	5	5	0
xii.	Prostitution	5	5	0
xiii.	Sodomy	4	4	0
xiv.	Homosexuality	4	4	0
XV.	Possession of suspected stolen property	4	4	0
xvi.	Possession of Narcotics	3	3	0
xvii.	Obtaining goods by false pretenses	2	2	0
xviii.	Domestic violence	2	2	0
xix.	Hawking without a license	2	2	0
XX.	Absconding on bond	1	1	0
xxi.	Possession of offensive weapons	1	1	0
xxii.	Electronic fraud	1	1	0
xxiii.	Impersonation	1	1	0
xxiv.	Child trafficking	1	1	0
XXV.	Malicious damage	1	1	0
xxvi.	Smoking Opium	1	1	0
xxvii.	Attempted human trafficking	1	1	0
xxviii.	Cyber harassment	1	1	0
xxix.	Aggravated robbery	1	1	0
XXX.	Rogue and vagabond	1	1	0

xxxi.	Obstruction of justice	1	1	0
xxxii.	Attempted defilement	1	1	0
xxxiii.	Obstructing police officers on duty	1	1	0
xxxiv.	Sexual abuse	1	1	0
XXXV.	Arson	1	1	0
xxxvi.	Causing injury through reckless driving	1	1	0
xxxvii.	Unlawful assembly	1	1	0
xxxviii.	Injuring an animal	1	1	0
xxxix.	Attempted sodomy	1	1	0
xl.	Frequenting a place used for smoking opium	1	1	0
xli.	Shop breaking and theft	1	1	0
xlii.	No charges preferred	11	11	0
Crimes	reported by sexual and gender minorities	188	139	49
i.	Theft	47	37	10
ii.	Assault	47	39	8
iii.	Threatening violence	30	17	13
iv.	Blackmail	9	7	2
V.	Malicious damage to property	9	7	2
vi.	Simple robbery	8	6	2
vii.	Obtaining money by false pretenses	7	5	2
viii.	Domestic violence	4	4	0
ix.	Burglary	4	3	1
X.	Murder	3	0	3
xi.	Housebreaking	3	2	1
xii.	Rape	3	1	2
xiii.	Fraud	2	2	0
xiv.	Assault causing grievous bodily harm	2	1	1
XV.	Attempted rape	2	2	0
xvi.	Personation	1	0	1
xvii.	Cyber harassment	1	1	0
xviii.	Indecent assault	1	1	0
xix.	Arson	1	1	0

	0 1 11 11 11 11			
XX.	Causing injury through reckless driving	1	1	0
xxi.	Criminal trespass	1	1	0
xxii.	Disappearance	1	1	0
xxiii.	Defilement (of a client's child)	1	0	1
CIVIL N	MATTERS	175	128	47
i.	Contract matters	20	14	6
ii.	Data Protection and Privacy Act compliance	18	18	0
iii.	Land matters	13	4	9
iv.	Eviction	11	10	1
V.	Discrimination by family and community	11	10	1
vi.	Outing	10	9	1
vii.	Tenancy disputes	9	8	1
viii.	Employment disputes	8	5	3
ix.	Relocation	6	5	1
X.	Company registration	5	2	3
xi.	Succession disputes	5	2	3
xii.	Sexual harassment/ exploitation/ abuse	5	4	1
xiii.	Name change	4	1	3
xiv.	Name verification (affidavit)	4	4	0
XV.	Intimate partner violence	4	3	1
xvi.	Child neglect	3	2	1
xvii.	Marital dispute	3	2	1
xviii.	Security issues (verification)	3	3	0
xix.	Child custody	2	2	0
XX.	Negligence	2	2	0
ххі.	Civil debt	2	1	1
ххіі.	Trespass to land	2	1	1
xxiii.	Labour disputes	2	1	1
xxiv.	Police raid	1	1	0
XXV.	Mishandling of case file (in a criminal prosecution)	1	1	0
xxvi.	Conversion	1	1	0
xxvii.	Recovery of national identity card	1	1	0
xxviii.	Homophobia	1	1	0

xxix.	Drafting a resolution	1	1	0
XXX.	Guardianship	1	1	0
xxxi.	Drafting a will	1	1	0
xxxii.	Banishment from family home	1	1	0
xxxiii.	Causing accident through reckless driving (mediation)	1	0	1
xxxiv.	Registration of a SACCO	1	0	1
XXXV.	Adoption	1	0	1
xxxvi.	Recovery of land title	1	0	1
xxxvii.	Divorce	1	0	1
xxxviii.	Defamation	1	1	0
xxxix.	Mediation (following an assault on a colleague)	1	1	0
xl.	Verbal abuse	1	1	0
xli.	Parentage	1	0	1
xlii.	National ID registration	1	0	1
xliii.	Civil debt	1	1	0
xliv.	Fraud	1	1	0
xlv.	Company registration	1	0	1
xlvi.	Local Council 1 summons (suspicion of theft)	1	1	0
TOTAL		599	488	111

#### Interventions:

In responding to these cases police bond and court bail were secured for clients in 80 cases, clients were assisted to secure unconditional release from police custody in 13 cases. In 6 cases, clients were assisted to negotiate plea bargains in petty offences, while successful mediations were conducted in 30 cases. Clients were assisted to recover stolen property in 3 cases while 5 clients who had emergency security challenges were also assisted to relocate to safer places, both directly and through recommendations for necessary support.

#### **Beneficiaries:**

The interventions done in responding to the sexual and gender minorities cases received during the reporting period, benefitted a total of 733 people. The breakdown is as below:

Category of beneficiary	Number
<b>G</b> ay	299
* Transgender	134
🚧 Bisexual	124
Control Lesbian	63
or Intersex	47
organisation	43
Queer	14
Gender non-conforming	6
Indirect beneficiaries	2
Others (an ally in health in conflict with the law because of their work with the community)	1
Total	733

#### c) Legal aid for People Who Use and Inject Drugs

#### **Number and nature of cases:**

In the year 2022, a total of 459 cases involving PWUIDs were handled. Of these, 297 were received through the network of community paralegals, 111 were received at the central clinic and 51 through the regional legal aid centres. Of the 459 cases handled, 384 were closed while 75 remained pending - a case completion rate of 83.7%.

**Table 3: Number of cases involving PWUIDs** 

Nature	of Complaint	Total	Closed	Pending
Crimin	al Matters			
Crimin	al arrests with prosecution	110	63	47
i.	Possession of narcotics	34	22	12
ii.	Theft	15	6	9
iii.	Assault	9	7	2
iv.	Aggravated robbery	7	0	7
V.	Possession of opium	6	4	2
vi.	Robbery	5	3	2
vii.	Trespass	3	1	2
viii.	Rape	3	0	3
ix.	Murder	3	0	3
Х.	Common nuisance	3	3	0
xi.	xi. Aggravated defilement		2	0
xii.	Possession of cannabis	2	2	0
xiii.	Introducing alien plant or animal into a wetland	2	2	0
xiv.	Possession of suspected stolen property	2	1	1
XV.	xv. Disobeying lawful orders		1	0
xvi.	Possession of firearms	1	0	1
xvii.	Possession of a dangerous weapon	1	0	1
xviii.	Assault causing grievous harm	1	1	0
xix.	Possession of unlicensed vessel	1	0	1
XX.	Frequenting a place used for smoking opium	1	1	0
xxi.	Causing grievous harm	1	1	0
xxii.	Possession of housebreaking implements	1	1	0
xxiii.	Obtaining money by false pretenses	1	1	0
xxiv.	Disappearance	1	1	0
XXV.	Causing injury through reckless driving	1	0	1
xxvi.	Disobeying lawful orders	1	1	0
xxvii.	Touting	1	1	0
xxviii.	Burglary	1	1	0

Crimin	al arrests without prosecution	230	227	3
i.	Possession of narcotics	76	76	0
ii.	ii. Theft		57	1
iii.	Assault	13	13	0
iv.	Robbery	10	10	0
V.	No charges preferred	7	7	0
vi.	Threatening violence	6	6	0
vii.	Smoking opium	5	5	0
viii.	Possession of suspected stolen property	5	5	0
ix.	Malicious damage to property	5	4	1
X.	Obtaining money by false pretenses	4	4	0
xi.	Common nuisance	4	4	0
xii.	Aggravated robbery	4	3	1
xiii.	xiii. Criminal trespass		4	0
xiv.	kiv. House breaking		3	0
XV.	v. Murder		1	1
xvi.	kvi. Being a rogue and vagabond		2	0
xvii.	kvii. Being idle and disorderly		2	0
xviii.	xviii. Shop breaking		2	0
xix.	xix. Frequenting a place used for smoking opium		2	0
XX.	Domestic violence	2	2	0
xxi.	Theft of motor vehicle	1	1	0
xxii.	Buying suspected stolen property	1	1	0
xxiii.	Disobeying lawful orders	1	1	0
xxiv.	Being drunk on duty	1	1	0
XXV.	Causing injury through reckless driving	1	1	0
xxvi.	Spreading harmful propaganda	1	1	0
xxvii.	Attempted theft	1	1	0
xxviii.	Failure to pay civil debt	1	1	0
xxix.	Cultivating opium	1	1	0
XXX.	Assault causing grievous bodily harm	1	1	0
xxxi.	Hawking without a license	1	1	0

xxxii.	Kidnap	1	1	0
xxxiii.	Child stealing	1	1	0
xxxiv.	Forgery	1	1	0
XXXV.	Assault occasioning actual bodily harm	1	1	0
Crimin	al matters reported by PWUIDs	86	70	16
i.	Assault	48	39	9
ii.	Theft	23	19	4
iii.	Robbery	3	3	0
iv.	Malicious damage to property	2	1	1
V.	Threatening violence	2	2	0
vi.	Rape	2	1	1
vii.	Causing injury through reckless driving	1	0	1
viii.	Unlawful wounding	1	1	0
ix.	x. Domestic violence		1	0
Х.	Child abandonment		1	0
xi.	Defamation		1	0
xii.	Common nuisance (through sustained verbal abuse of the client)		1	0
CIVIL N	CIVIL MATTERS		24	9
i.	Land matters	7	2	5
ii.	Negligence	3	3	0
iii.	Labour disputes	3	3	0
iv.	Tenancy dispute	2	2	0
V.	Succession dispute	2	0	2
vi.	Threatening violence against family members (mediation)	2	2	0
vii.	Child custody	2	2	0
viii.	Eviction	2	2	0
ix.	Breach of contract	1	1	0
	Droporty diapytos	1	1	0
Х.	Property disputes	1	1	0
xi.	Causing injury through traffic accident	1	1	0
		1		
xi.	Causing injury through traffic accident	1	1	0

xiv.	Conversion	1	1	0
XV.	Registration for national ID	1	0	1
xvi.	Loss of sim card	1	1	0
xvii.	Partnership dispute (business)	1	1	0
xviii.	Trespass	1	0	1
TOTAL		459	384	75

#### **Interventions:**

In responding to these cases, the team made police interventions in 114 cases resulting in release of clients on police bond, secured bail for clients in 44 cases, unconditional release in 22 cases, secured release of clients without charges in 20 cases, negotiated plea bargains in 12 cases leading to community service, secured release of clients on caution in 11 cases, secured dismissal of cases for want of prosecution in 6 cases, managed prosecution of clients' assailants in 5 cases and plea bargain leading to fines in 2 cases among others.

#### **Beneficiaries:**

The actions taken in addressing these cases benefitted a total of 892 persons, of whom 840 were male, 44 were female and 8 were indirect beneficiaries.

d) Legal aid in cases involving women and children living with/ affected by HIV

#### Number and nature of cases:

In 2022, the legal aid clinic handled 93 cases involving PLWHIV. Of these, 36 were closed while 57 remained pending. The case completion rate was therefore 38.9%, attributable to the case backlog in courts.

Table 4: Cases involving women and girls living with/affected by HIV handled in 2022

Nature of complaint	Total	Closed	Pending
Land matters	24	5	19
Will making	17	17	0
Succession disputes	16	1	15
Child matters (custody, maintenance, parentage)	12	2	10
Family disputes	9	2	7
Criminal arrests of clients	4	3	1
Domestic violence	4	4	0
Breach of contract	4	0	4
Discrimination on basis of HIV status	1	1	0
Defamation	1	0	1
Disappearance of a child	1	1	0
TOTAL	93	36	57

In responding to cases reported by or on behalf of PLWHIV, the team gave legal advice in 42 cases, 20 mediations were conducted, wills were drafted and witnessed for clients in 17 cases, 1 client was aided to report a case to police, 3 caveats were drafted and filed, police interventions to secure clients' release were conducted in 2 cases and 40 different sets of pleadings were drafted and filed. Clients were represented in court 119 times in 21 court cases arising in 2022 and 58 cases that were pending prior to 2022.

The actions taken in responding to these cases benefitted a total of 430 persons: 116 women, 98 men and 216 children.

e) Legal aid to indigent women and elderly persons with land justice challenges

#### Nature and number of cases:

A total of 16 cases were received and handled in 2022. Out of these cases, 3 have since been handled to completion while 13 remain pending. The completion rate is therefore 18.8% attributable also to the backlog of cases in the courts.

#### **Interventions and remedies:**

In responding to these cases, the team drafted 21 sets of pleadings, correspondence to court and clients and 2 caveats, held 5 mediations and represented clients in court 20 times, securing 3 orders in favour of clients.

#### **Number of beneficiaries:**

A total of 117 persons benefited from the actions taken in these cases (32 women, 33 men and 52 children as indirect beneficiaries).

f) Legal aid to women, girls and health workers in conflict with the law on abortion

#### Number and nature of cases:

In 2022, a total of 8 cases involving women, girls and health workers in conflict with abortion laws were handled. Out of these cases, 1 was handled to completion while 7 remained pending. The case completion rate therefore 12.5%.

The cases handled were all criminal arrests, 5 on charges of procuring abortion and 3 on charges of carrying out an abortion.

### g) Legal aid to survivors of GBV in humanitarian settings

HRAPF handled 58 cases of GBV in the Bidibidi refugee settlement during the year. Of these, 42 were handled to completion and 16 were still pending. The completion rate was therefore 72.4%

Table 5: Land cases handled in 2022

Nature of complaint
Land disputes (trespass)
Land disputes (succession)
Land disputes (caveat)
Land matters (search)
TOTAL

Table 6: GBV Cases in humanitarian settings

Nature	Nature of complaint		Closed	Pending
i.	Physical Assault	35	26	09
ii.	Emotional abuse	14	11	03
iii.	Defilement	04	01	03
iv.	Child to Child sex	01	01	00
V.	Denial of resources	01	01	00
vi.	Rape/attempted Rape	01	00	01
vii.	Child abuse	01	01	00
viii.	Child marriage	01	01	00
TOTAL		58	42	16

#### h) Strategic Litigation

There were no new cases of strategic importance filed during the year. However, all pending cases were followed up through the relevant bodies in 2022, and by the end of the year, the updates were as follows:

#### I. Francis Tumwesige Ateenyi v Attorney General, Constitutional Petition No.36 of 2018:

This case was challenging parts of the law criminalising being rogue and vagabond in Uganda and it was filed in November 2018. The case came up for judgment on 2nd December 2022 and the Constitutional court ruled in our favour, nullifying Sections 168(1)(c) and 168(1)(d) of the Penal Code Act which criminalised suspected persons or reputed thieves who had no visible means of subsistence and could not give a good account of themselves or those found wandering upon premises or road or any public place at such a time and such circumstances that such persons were there for an illegal or disorderly purpose as being rogue and vagabond.

#### II. Kasha Jacqueline and 3 others v Attorney General and Another, Civil Appeal No. 195 of 2014:

This appeal arises from a High Court decision in 2014 which court held that, the then Minister of Ethics and Integrity was justified to stop a skills training workshop for sexual and gender minorities as it amounted to promotion of an illegality. The case came up for hearing on 28th November 2022, directions as to filing of the submissions were given by the judges and an application to strike out the second respondent Rev. Father Simon Lokodo was made by the appellants' lawyers since he passed on. The submissions were drafted and duly filed. Judgement was to be given on notice.

#### III. Frank Mugisha and Others v Uganda Registration Services Bureau, Miscellaneous Cause No. 96 of 2016:

This appeal arose out of a 2018 decision of the High Court holding that the Registrar of Companies was justified to reject the name Sexual Minorities Uganda and refuse to reserve the same for registration on grounds of public policy, noting that the registration of such an organisation would amount to aiding and abetting the commission of the offence of having carnal knowledge against the order of nature. The case came up for hearing on 22nd November

2022, directions on filing written submissions were given, written submissions were drafted and duly filed. Judgement was to be on notice.

#### IV. Jackson Mukasa and Another v Attorney General, UHCR CTR/24/2016:

This case concerns the arrest of two persons in January 2014, during which they were assaulted and exposed to the media. HRAPF filed a complaint challenging the police actions in this case in 2016 with the Uganda Human Rights Commission. A meeting was held with officials from Uganda Human Rights Commission who resolved that a written caution was to be issued to the police officers concerned.

#### V. Mukiibi Henry and 20 Others Vs Hajji Abdul Kiyimba and 3 Others, High Court Miscellaneous Cause No.179 of 2020:

This was filed on 21st of July 2020 by HRAPF and the 20 persons who were arrested from a shelter challenging the human rights violations that were perpetrated against the 20 by local council and prison authorities. The matter was followed up during the year.

#### VI. Human Rights Awareness and Promotion Forum (HRAPF) Vs Attorney General, Constitutional Petition NO. 25 of 2020:

This petition challenges the constitutionality of sections of the Penal Code Act criminalising abortion in almost all circumstances. The petition was consolidated with Constitutional Petition No. 10 of 2017 earlier filed by CEHURD. Submissions were made on the consolidated petition and the matter is awaiting judgement which shall be on notice.

#### i) Respond to cases of security emergencies involving our target communities

In 2022, the team responded to 43 cases involving security and safety emergencies for sexual and

gender minorities in different parts of the country. In responding to these cases, verification exercises were conducted in 32 cases; clients were given emergency medical assistance in 9 cases; 4 clients were relocated in 3 cases, 8 clients were referred to crisis shelters while 14 requests for information on reported security challenges were responded to at the request of different partners.

#### j) Managing court going cases

The Litigation Unit continued to monitor all court going cases and ensure that clients were effectively represented throughout the year. To this end, the team handled a total of 110 court cases from the KP communities, of which 45 involved PWUIDs, 36 involved sexual and gender minorities and 39 involved sex workers. 62 of these cases were heard and completed during the year while 48 remained pending.

In handling these cases, bail was secured for clients in 39 cases, plea bargains entered into in 5 cases, pleadings drafted and filed in 13 cases and 31 cases were dismissed (in favour of our clients).

In addition, court files were reviewed on a routine basis, and all court going cases followed up on. A court diary was maintained and updated on a weekly basis to ensure continuity of court representation, and clients were effectively represented in court throughout the year whenever their cases came up.

#### k) Legal aid camps

The programme working through partners in different districts held 9 legal aid camps during the year in the Central region (Kajjansi, Eastern region (Jinja and Kamuli), Western region (Mbarara, Kasese and Kabale) and the Northern region (Kitgum). The legal aid camps were attended by a total of 322 persons (63 sex workers from two camps in Kamuli and Kitgum; 121 PWUIDs in 3 camps in Mbarara, Jinja and Kajjansi and 138 sexual and gender minorities persons in 4 camps in Mbarara, Kasese, Kabale and Jinja).

#### Monitoring and documenting human rights violation

The entire team was engaged in a human rights documentation training on 10th October and 12th to 15th November 2022, and one of the outputs from the training was a revised documentation tool. In addition, the team supported the process of compiling four violations reports during the year, three of which have been completed and are ready for publishing: the 2021 SOGIE violations report, the 2021 Sexworkers report, the 2021 PWUIDs report and the 2020 PWUIDS report.

#### m) Legal advice via the toll free line

HRAPF operates a toll-free helpline for the legal aid clinic through which clients can contact us for assistance and advice. The Access to Justice Programme is charged with maintaining and managing the toll-free line. A total of 100 calls were received on the phone during the year, and legal advice was offered to clients through the line, 22 of the calls on cases resulted in the opening of case files at the legal aid clinic.

#### II. ENGAGING THE INFORMAL JUSTICE SYSTEM

Under this intervention, HRAPF aims to engage local council authorities and alternative traditional justice and dispute resolution systems to ensure access to justice for our target beneficiaries in the communities where they live. We work with these stakeholders in handling cases of violence and discrimination against our target populations in the communities where they live.

During the year, a total of 12 LC dialogues were conducted to discuss marginalisation, human rights, access to justice and access to health services reaching a total of 265 participants.



Table 7: LC Dialogues 2022

No.	LOCATION	DATE	NUMBER OF PARTICIPANTS
1	Mbale	31st March 2022	20
2	Mbale	19th May 2022	19
3	Mbale	14th June 2022	20
4	Mbale	15th June 2022	20
5	Kabuusu (Kampala)	14th July 2022	26
6	Bwaise (Kampala)	6th August 2022	27
7	Mbale	19th October 2022	20
8	Mbale	20th October 2022	18
9	Mbale	5th December 2022	20
10	Mbale	6th December 2022	20
- 11	Masaka	8th December 2022	27
12	Kalangala	9th December 2022	28

In addition, local council leaders were engaged to conduct mediations in 13 cases, of which 2 were in land matters while the rest involved PLWHIV. All 13 cases were concluded successfully.

#### III. THE COMMUNITY PARALEGAL PROGRAMME

The community paralegals trained by HRAPF were very instrumental in aiding access to justice for their communities. A total of 1,000 cases were handled, of which 544 were for sex workers, 297 were for PWUIDs persons and 159 were for sexual and gender minorities. Of these, 912 cases have been closed while 88 are still being followed up by the lawyers at the legal aid clinic. The case completion rate is therefore 91.2%. The actions taken in responding to these cases benefitted a total of 1,411 persons (159 in sexual and gender minority cases, 468 in PWUIDs cases and 784 in sex worker cases).

The programme also conducted four sharing sessions with sex worker paralegals attended by 89 persons. Another 4 sharing sessions were held with PWUIDs paralegals in the year attended by 72 persons. In addition 12 regional sharing sessions for paralegals working with state sexual and gender

minorities were done with a total of 175 persons. HRAPF also held a joint sharing session with sexual and gender minority paralegals which was attended by 26 participants on 17th December 2022. Lastly, the programme enrolled 48 community paralegals to handle cases for KP communities in various parts of Uganda.

565 sex worker cases were handled by community paralegals in 2022. Of these, 517 had been closed by the end of the year while 48 remain pending. The completion rate was therefore 91.5%. The actions taken by the community paralegals in responding to these cases benefitted a total of 784 persons, of whom 760 were female sex workers and 24 were children of female sex workers.

#### IV. STRATEGIC PARTNERSHIPS AND COLLABO-RATION

Under this strategy, HRAPF aims to strengthen partnerships and linkages for improved access to justice for marginalised communities across the country. Through this strategy, HRAPF works to build and strengthen the referral network between LASPs to ensure better access to legal aid across the country. During the year 2022, HRAPF referred

16 cases to various LASPs including FIDA, Justice Centres Uganda and Refugee Law Project. HRAPF also attended 1 meeting organised by CEHURD, facilitated at one training convened by the Legal Support Nework (LSN), took part in 6 security working group meetings and attended and advised at 4 meetings of the Uganda Minority Shelters Consortium. Additionally, during this period, the programme attended and facilitated at a community paralegal sharing session for WONETHA paralegals organised and held at WONETHA. We also participated in the World Refugee Day celebrations in Bidibidi on 23rd June 2022.

HRAPF also developed a database with all its partner organisations working with our target groups. In addition, 32 organisations were visited to discuss with the leaders the partnership/ working relationship between HRAPF and these organisations, as well as their support needs for the year 2022.

In 2022, HRAPF held an initial strategising meeting with leaders of the sexual and gender minority and sex worker communities to discuss the security challenges they were experiencing. The meeting was held on the 31st of August 2022 and was attended by 51 leaders. The programme also held three monthly security monitoring meetings with community leaders throughout the year. The first meeting was held on the 30th of September 2022 attended by 53 leaders. The second meeting was held on 29th October 2022, and was attended by 47 community leaders. The final meeting for the year was held on the 6th of December 2022 and was attended by 38 participants. Lastly HRAPF chaired the taskforce set up in the August 31st meeting to provide guidance on the security response. To this end, four task force meetings were held with the 10 organisations that had been appointed on to the taskforce to discuss the issues affecting the communities and make recommendations and resolutions for emergency response.

During the year, a total of four trainings on statutory compliance were held with leaders of sexual and gender minorities and sex worker organisations.

#### V. COMMUNITY ENGAGEMENT

Under this strategy, the unit conducted 31 awareness sessions on the law and human rights reaching out to 883 sexual and gender minorities in the year; 10 awareness sessions were held with sex workers, reaching out to 284 female sex workers; three awareness sessions were held with PWUIDs attended by 101 persons; and four awareness sessions were held with PLHIV attended by 408 persons.

Two community dialogues with stakeholders on the right to health for sex workers and sexual and gender minorities in Uganda were conducted with health stakeholders attended by a total of 35 persons.

In security support and management for KP communities in Uganda, the programme team also held three training workshops with KP CSOs on safety and security, and they were attended by a total of 98 KP leaders.

In addition, the team responded to 97 cases involving security and safety emergencies for sexual and gender minorities. In responding to these cases, verification exercises were conducted in 57 cases; clients were given emergency medical assistance in 11 cases; 62 clients were relocated in 17 cases and 15 clients were referred to crisis shelters.

HRAPF held 9 two-day trainings on safety and security of information for KP CSOs in different parts of the country reaching out to 287 participants.

## THE RESEARCH AND ADVOCACY PROGRAMME

The objective of the research and advocacy programme is to enhance research, networking, and advocacy for a just and fair legal and socio-cultural environment that promotes equality and non-discrimination. The goal is to achieve systemic changes towards the realisation of the rights of marginalised persons and Most at Risk populations informed by evidence based advocacy. Through the programme, HRAPF works to contribute towards creating an enabling environment that upholds and promotes respect for the rights of marginalised persons and Most at Risk Populations.

The Programme employs the following strategies to achieve its objectives

- Knowledge generation and dissemination
- National, Regional and International Advocacy
- Strategic Litigation
- National, Regional and International Networking
- Convenings

The following are the successes that were achieved by the programme in 2022:

## I. Knowledge generation and dissemination

### a) Undertaking Research and baseline studies

#### i. Conducting Research

In 2022 the programme conducted 4 studies involving the collection of primary data. These were:

a. Community Score card on the health

#### service provision in Mbale district:

This score card was developed by a consultant and evaluated the quality of health services provided in Mbale district for marginalised persons and key populations in order to improve the accountability of service providers.

## b. Research brief on opportunities to enhance access to harm-reduction measures for people who use and inject drugs within the criminal justice system in Uganda:

The brief discussed the various prospects to improve harm-reduction measures in Uganda for PWUIDs in the criminal justice system making key recommendations to various stakeholders.

## c. Research brief on health and access to justice needs of people who use and inject drugs with focus on the justice needs of women who use drugs:

This brief summaries the findings in the study on assessing the access to justice needs of women who use and inject drugs in Uganda and makes recommendations to various stakeholders

# d. Baseline analysis of the effect of the legal and policy framework on the access to sexual and reproductive health rights (SRHR) services for marginalised adolescents and young people:

This baseline study looks at the legal and policy environment for the access to sexual and reproductive health rights services for marginalised adolescents and young people.

#### b) Analysis and simplification of laws

During the year, HRAPF did an in-depth analysis of two laws: The impact of the Public Health Amendment Bill, 2013 on marginalised persons and the impact of the Registration of persons Act on intersex persons and published a position paper on the Registration of persons Act and its impact on intersex persons.

## c) Undertake Routine publications and Dissemination

HRAPF also continued to develop and publish routine annual publications. The 2021 Annual report was developed and published, the 6th issue of the paralegal magazine was published and the 8th issue of Human Rights Advocate published. In addition, three newsletters (Fourth quarter 2021, first and second quarter 2022) were published to keep all our partners, clients and allies up to date on events and achievements at HRAPF.

HRAPF also published the Uganda Report of Human Rights Violations based on sexual orientation and gender identity 2021, the report on the Protection and violation of the rights of sex workers in Uganda 2021 and the 2021 violations report for PWUIDs. The reports document and analyse trends in protection and violation of the human rights of sex workers, sexual and gender minorities and PWUIDs.

## d) Knowledge Centre on Human Rights for marginalised persons and Most at Risk Populations.

HRAPF's knowledge centre continued to operate during 2022, making publications on laws and policies affecting the human rights of our target constituencies available to the public. A total of 30,068 copies of publications and IEC materials were disseminated, both through the physical copies available at the Secretariat and the website. Of these, 5,570 were new copies of publications. During the year, the resource center at the Secretariat was used by 100 individuals from the target communities.

#### e) Media Management

During 2022, HRAPF's website and social media pages including Facebook and Twitter were updated regularly. These platforms provided an opportunity to partners to remain up to date and follow in real time the work that the various programme teams at HRAPF were engaged in during the year.

In addition, HRAPF published four press statements; two press statements were issued on the Women's Day and the International Day Against Homophobia, Biphobia and transphobia (IDAHOBIT) and published on the HRAPF website, two press statements published in New Vision on World AIDS Day and International Human Rights Day. HRAPF also held two press conferences on Petition No. 36 of Francis Tumwesige V Attorney General and published one opinion piece titled 'Rape and sexual assaults should be classified as offences against the person, not against morality' published in the Weekly Observer newspaper. HRAPF also conducted four radio talk shows and three television shows on various radio and television stations.

## II. National, Regional and International advocacy

#### a. National Advocacy efforts

#### i. Campaign to develop guidelines for the Narcotic Drugs and Psychotrophic Substances Control Act (NDPSCA)

A meeting with Ministry of Health mental health division was conducted. The meeting was to review and give inputs to the guidelines for the NDPSCA. The meeting was attended by various stakeholders including the Uganda Psychiatric Association, private psychiatric clinics, Makerere University, Butabika Hospital, the Ministry of Health, IDI, Uganda AIDS Commission, Police and Civil Society Organisations.

## ii. Strengthen campaign on decriminalisation of Petty offences in Uganda

Five organisational visits were made to different coalition members to strengthen their commitment to the coalition activities.

## iii. Lobby meetings with duty bearers on rights of marginalised groups

HRAPF conducted three lobby meetings with various duty bearers. The meetings discussed various aspects including strengthening relationships with various partners. The meetings were held with the Chairperson of the Equal Opportunities Commission, Honorable Safia Nalule Jjuko, the Secretary of

the Commission Mrs. Jane Ekapu Nyanzi. The third meeting was held with the chairperson of the Uganda Human Rights Commission and other Uganda Human Rights commission staff.

## iv. Campaign for access to safe and legal comprehensive abortion care services

During the year, four awareness sessions on the legal and policy framework on abortion were conducted. The awareness sessions reached out to a total of 229 young women from rural areas and were meant to increase awareness of the legal framework on abortion and the burden of unsafe abortion for women and girls in Uganda and thus create demand for legal reform in favour of safe and legal abortion services in Uganda.

Additionally, HRAPF convened three dialogues on the legal and policy framework on abortion with University students. A total of 319 students were engaged in conversations on the legal and policy framework on abortion in Uganda and the discourse on the social dimensions of abortion.

#### v. Advocacy campaign for access to comprehensive SRHR services for sexual and gender minorities in Uganda

- The programme convened three dialogues with key stakeholders on SRHR issues and needs of intersex persons in Uganda. HRAPF in partnership with SIPD convened one dialogue with various stakeholders to discuss access to SRHR for intersex persons in Uganda. The dialogue was attended by various participants including the Uganda AIDS Commission, Kampala Capital City Authority (KCCA), and representatives from the Intersex community. The second dialogue was attended by participants from Ministry of Education and Sports, Equal Opportunities Commission and Ministry of Gender. The third dialogue was attended by Ministry of Justice. Uganda Police, Ministry of Justice and constitutional Affairs, NIRA, Members of Parliament and intersex community members.
- Three SRHR trainings for LBQ women and intersex persons were also conducted. One training was conducted for LBQ women.

- Two trainings for intersex persons were conducted in the period.
- HRAPF supported and attended two meetings of the Ministry of Health's Communicable Disease Control Technical Working group to create space for advocacy.
- HRAPF conducted 8 kyoto convenings with women to discuss emerging SRHR issues. The convening reached 142 participants.
- In 2022, one SRHR Camp was conducted to commemorate International safe abortion day. The camp reached out to 126 participants who were AGYW, health stakeholders, local leaders and leaders from Kitgum Municipal Council.

#### vi. Partnership and Lobby meetings with Key Stakeholders

- Four regional dialogues between sexual and gender minorities and key stakeholders on the access to justice needs of marginalised groups were held. 81 participants were reached through the different dialogues.
- One dialogue was conducted with the Equal Opportunities Commission with participants including commissioners from EOC and representatives from sexual and gender minorities. The dialogue was attended by 30 participants including commissioners from EOC and representatives from the sexual and gender minorities community.
- One dialogue between Key Populations and the Uganda Law Reform Commission on the impact of the Sexual Offences Bill 2019 on the health and access to justice needs of marginalised groups in Uganda was held. The dialogue was attended by 24 participants including the Ministry of Justice, the Uganda Law Society and the Uganda Law Reform Commission and leaders from the Key Population community.

- One dialogue with state attorneys on human rights and marginalisation of sexual and gender minorities in Uganda was conducted and attended by various participants including representatives from the Law Council, First Parliamentary Counsel, the Administrator General's Office, and the Office of the Director of Public Prosecutions.
- Two trainings were conducted on the statutory obligations to organisations. The trainings were attended by 40 KP community leaders and heads of organisations from the districts of the Eastern and Northern Regions of Uganda.
- Two trainings for change agents were conducted. The trainings reached 10 sex workers and 10 sexual and gender minorities.
- The programme conducted 12 consultative meetings on the impact of punitive laws on access to HIV & TB services for PWUIDs. These meetings were attended by 526 participants.
- One quarterly meeting for the key and priority population steering committee for the Uganda AIDS Commission was supported. The meeting was attended by 53 people from the key population community.
- The programme conducted three quarterly review and feedback meetings of the Global Fund project with KPs on the Global Fund grant. The meetings were attended by a total of 59 participants.
- Four dissemination meetings were conducted for the Drop In Centre (DIC) Guidelines meeting for the MOH. The meetings were attended by a total of 114 participants.

#### b. Regional Advocacy

i. HRAPF participated in the feedback session of Uganda's Universal Periodic Review on 27th January 2022

CEDAW committee and presented a statement at the 81st CEDAW committee on the status of marginalised women to the commission on 7th February 2022

- iii. HRAPF attended the African Commission on Human and peoples' Rights (ACHPR) NGO Forum and submitted a statement to the Commission on 19th April 2022.
- iv. HRAPF participated in the conference on the decriminalisation of status and poverty attended in Cape town.

#### III. Strategic litigation

Strategic litigation is one of the main advocacy tools HRAPF employs to ensure the observance and promotion of the human rights of our target constituents. Through strategic litigation, we seek not only legal redress but also to raise awareness of human rights and involve communities in the justice system. Our litigation aims at bringing long-term reforms to the legal regime in Uganda. In pursuit of this goal, the programme team held one legal strategising meeting to discuss the petition challenging the closure of SMUG operations. HRAPF participated in a press conference organised by the Women's Probono Initiative and presented on Petition No. 25 (The abortion petition). HRAPF also made a presentation on the abortion Petition No.25 in the CSMMUA partners Exchange Learning Meeting with Partners from Kenya and at CSMMUA quarterly review meeting. HRAPF also convened 2 press conferences on Petition No.36 of Francis Tumwesige Ateenyi V Attorney General 2018.

#### IV. National, Regional and International Networking

In 2022 relationships with existing networks were strengthened and maintained. HRAPF attended a total of 33 meetings and engagements with various partners.

HRAPF also maintained its membership with the Uganda National NGO Forum, the Legal Aid Service Providers Network (LASPNET), the National Coalition of Human Rights Defenders (NCHRD), the Coalition to Stop Maternal Mortality and Morbidity due to Unsafe Abortion (CSMMUA) and the Coalition for Access to Essential Medicines. HRAPF is also still the co-convener of the Sexual Minorities Cluster of the Uganda National Stakeholders' Forum on the Universal Periodic Review (UPR).



# THE COMMUNITY CAPACITY ENHANCEMENT PROGRAMME

The programme goal of the Community Capacity Enhancement Programme is to ensure marginalised persons and key population groups participating effectively in human rights advocacy and governance. Its objective is to enhance the capacity of marginalised persons and most at risk population communities and key stakeholders to effectively advocate for and protect the rights of marginalised persons and most at risk population groups in Uganda. The programme strategies include:

- Human rights workshops/ trainings for duty bearers
- Institutional support to marginalised and most at risk population groups
- The community paralegal training programme

The key outputs under this programme were:

## I. HUMAN RIGHTS WORKSHOPS FOR DUTY BEARERS

## a) Human Rights workshops for duty bearers and other stakeholders

Duty bearers and other key stakeholders play a vital role in the promotion and protection of human rights. To ensure the protection and promotion of human rights for marginalised persons and most at risk population groups HRAPF trains various duty bearers and stakeholders. In 2022, HRAPF engaged a total of 1,942 duty bearers in workshops on law, human rights, marginalisation and the human rights based approach in justice systems in a bid

to ensure better protection for the rights of sexual and gender minorities, sex workers, and other marginalised persons in Uganda. The programme reached out to different stakeholders as illustrated in the table below:

Table 8: Duty bearers engaged during 2022

Duty Bearers	Number of duty bearers reached
Police Officers	611
Health workers	513
Local council leaders	513
Journalists	60
State Attorneys	45
TOTAL	1942

## i. Workshops/meetings for police officers on legal and human rights issues for KP persons

In 2022, HRAPF conducted 18 workshops on sexual and gender minorities and KP issues in collaboration with Uganda Police Force (UPF). The workshops were attended by 461 police officers. The workshops were on human rights, the concept of marginalisation and non-discrimination in the different police regions of Uganda.



## ii. Workshops/meetings for police officers on abortion

Four workshops were conducted on abortion in Kitgum and Bududa districts. Two workshops were conducted from each district. They were attended by a total of 120 police officers.



Dr. Lukoda Ramadhan facilitating during the police workshop on abortion in Kitgum district, 28th September 2022

## iii. Workshops/meetings for police officers on drug use issues

HRAPF conducted 1 workshop on drug use issues in Tororo City for police officers from Bukedi police region. The training was attended by 30 police officers.

## iv. Manuals for sensitisation of duty bearers

HRAPF developed and printed 200 copies of the training manual for LC1 workshops.

## v. Manual for police officers on the the rights of sexual and gender minorities

HRAPF also developed and printed 500 copies of the manual for police officers on the rights of sexual and gender minorities.

## vi. Workshops for Local Council Leaders on KP issues

HRAPF conducted 23 workshops with local council leaders on KP issues. The workshops reached a total of 713 Local Council Leaders.



#### vii. Workshops for health workers on KP issues

HRAPF conducted 12 workshops and meetings on KP issues. The training workshops reached out a total of 400 health workers from Bushenyi, Rukungiri, Buliisa, Masindi, Nakaseke, Luweero, Wakiso, Buikwe, Dokolo, Kiboga, Nakasongola and Mbarara.



Group photo during the workshop for health workers in Bushenyi district, 2nd March 2022

#### viii. Workshops for health workers on abortion:

HRAPF conducted 4 workshops were abortion and reached out a total of 113 health workers in Kitgum and Bududa.

## ix. Workshops on the legal and human rights of sexual and gender minorities for state attorneys

The program held 3 workshops that reached out to a total of 45 state attorneys.

#### x. Workshops for journalists on marginalisation

The programme held 4 workshops for journalists on marginalisation. The trainings reached a total of 60 journalists.



Photos from the journalists training at Fairway Hotel, Kampala, 11th March 2022

## II. INSTITUTIONAL SUPPORT TO MARGINALISED AND MOST AT RISK POPULATION GROUPS

## a. Support to grassroots organisations for marginalised groups

## i. Conducting capacity building training in NGO compliance

The programme held 2 trainings on NGO compliance for 5 organisations.

#### ii. Training for Human Rights Monitors

HRAPF held 1 training workshop for human rights monitors. The training reached a total of 29 Human Rights Monitors. They were trained in monitoring human rights and documenting of human rights violations.

## iii. Support organisations to conduct board of directors' meetings

The programme supported 2 organisations to conduct 4 Board of Directors' meetings. The 4 board

meetings were attended by 23 Board Members in total.

## iv. Support organisations to conduct Annual General Meeting (AGM)

HRAPF supported 1 organisation to conduct an Annual General Meeting (AGM).

HRAPF also conducted 3 regional trainings for KP CSOs on regulatory framework, cooperate governance as well as financial management was conducted. The trainings was attended by 66 participants from 30 organisations.

## v. Developing and printing simplified guidelines for registering NGOs

The programme printed and disseminated 1000 copies of the simplified guidelines for registering NGOs.

## III. COMMUNITY PARALEGAL TRAINING PROGRAM:

#### i. Community Paralegal Trainings

HRAPF conducted 3 training modules from 4th to 8th April 2022 and 16th to 20th May 2022 that were attended by 12 Community Paralegal trainees.



Group photo taken from the community paralegal training for persons working with sex workers 4th to 8th April 2022

#### ii. Community paralegal trainings

In 2022, HRAPF also conducted 2 paralegal training modules for 12 persons working with sexual and gender minorities from 14th-18th February 2022 and 23rd-27th June 2022. The trainings were attended by 12 community paralegals.

## iii. Community paralegal trainings for 12 persons who use and inject drugs

HRAPF also conducted the 2 training modules of the community paralegals for 11 PWUIDs. The trainings were conducted from 21st to 25th February 2022 and 24th – 28th June 2022

## iv. Community paralegal trainings for Sex worker community paralegals

The programme held 2 training modules of the community paralegal for sex workers. The training-swere conducted from 28th February 2022 to 04th March 2022 and 26th – 30th June 2022 attended by 20 trainees.

#### v. Community paralegal trainings for sexual and gender minorities

HRAPF held 2 training modules of the community paralegals for 10 persons working with sexual and gender minorities. The training was conducted from 26th to 30th September 2022 and 21st – 25th November 2022.

## b. Sponsoring community paralegals to study a diploma in Law

HRAPF monitored the progress of 2 community paralegals training at the Law Development Centre. One paralegal had completed their first term while the other paralegal was awaiting the completion of their course. In addition, HRAPF also monitored the progress of 2 community paralegals training at the Law School.

# THE INSTITUTIONAL DEVELOPMENT PROGRAMME

The objective of this programme is to strengthen HRAPF's institutional capacity, financial independence and operational efficiency to deliver on its mandate. The overall goal of this programme is to ensure an efficient, effective, and sustainable human rights advocacy organisation.

In order to achieve this goal, the following five management priorities are pursued in 2022:

- Strengthened resource mobilisation
- Exploring the sustainability of HRAPF
- Strengthened human resources and wellness
- Strengthened governance systems
- Maintenance of robust Monitoring, Evaluation, Learning and Financial Systems

## I. STRENGTHENED RESOURCE MOBILISATION

The generous contributions of our development partners support and sustain the work that HRAPF does. HRAPF ensured that the relationships we have with our development partners were sustained and nurtured in 2022.

Fundraising efforts in 2022 continued for project activities and bringing on board new donors. HRAPF

implemented a total of 18 projects during the year. 18 proposals were also developed and submitted. 10 new projects were secured during the year. In 2022, the organisation received 4.951b shillings against a target of 7.125bn. Total expenditure amounted to 6.228b shillings against a target of 9.215bn. The funds received enabled HRAPF to sustain necessary interventions and offer timely and quality legal aid services to our clients.

## II. EXPLORING THE SUSTAINABILITY OF HRAPF

In 2022, HRAPF continued to encourage contributions to the HRAPF Fund. During the period, staff, partners, members and trustees contributed Ugx. 50,746,000 to the HRAPF Fund.

## III. STRENGTHENED HUMAN RESOURCES AND WELLNESS

#### a) Staff recruitment and retention

During the year HRAPF had a total number of 56 staff including 43 full time staff, 6 volunteers, 3 interns and 4 clerkship students. In addition, four new staff were recruited. The 4 clerkship students left following the expiry of their contract. The turnover rate during the year was 8.86%, and the retention rate was 91.14%. The staff retention was therefore higher in 2022 compared to 2021 where the turnover was 22.4% and the retention rate 77.6%.

#### b) Staff welfare

HRAPF began the year with the staff retreat held at the HRAPF secretariat. The retreat was an opportunity for the employees to look back and reflect on the past year's successes and challenges and plan for the new year. It was also an opportunity to reorient staff on HRAPF culture, goals, and objectives. The retreat also enabled the generation of feedback from the staff on operational efficiencies and desired changes in order to create a truly conducive work environment.

During the year, HRAPF held staff recreational activities, which included staff health talks on ebola sensitisation, mental health awareness, first aid trainings and a football tournament. The staff were also

trained on monitoring, documentation and reporting on human rights violations in November 2022. At the close of 2022, HRAPF conducted an end of year staff party to celebrate and reflect on our wins of 2022.

#### c) Staff performance

To monitor and track the organisation's performance and progress under its various programmes, weekly staff meetings were held where specific programme units reported on their work. The respective units also reported during monthly project progress review meetings, quarterly review meetings, a mid-year review and end of year review. These review meetings check progress on implementation of activities, streamline implementation strategies, and review the effectiveness of the implementation strategies in achieving our desired goals and track impact of our work in order to enable us make timely adjustments as and when required.

At the end of the year, Ms. Hilda Byakwaga, the Programme Officer Community Capacity Enhancement, was recognised as the staff of the year, while Mr. Francis Xavier Bagonza was recognised as the staff whose performance had shown the most improvement in the year 2022. HRAPF also recognised the long serving staff - Dr Adrian Jjuuko, the late Anthony Mutimba, Gerald Isabirye, Julius Ssentamu and Flavia Zalwango.

#### d) Safety and security of staff

Throughout the year, HRAPF continued to monitor the safety and security of its staff and resources. HRAPF ensured that all staff security incidents were responded to and measures against COVID-19 put in place to ensure safety of all the stakeholders.

#### e) Volunteer and internship programme

In 2022, HRAPF hosted three interns, 6 volunteers and 4 clerkship students

## IV. STRENGTHENED GOVERNANCE SYSTEMS

#### a) Policies and Guidelines

In 2022, the IT policy was developed and approved

by the BOD.

#### b) The General Assembly

The General Assembly is the supreme body within the governance structure of HRAPF, and is currently made of 61 members. HRAPF held its 14th Annual General Meeting at the HRAPF House on 13th August 2022.

#### c) Trustees

HRAPF has a total of five trustees, namely, Mr. Kafuruka B. Biryomumaisho, Ms. Fridah Kewodi, Mr. Jacob Bukenya, Ms. Sheila Muwanga, and Dr. Adrian Jiuuko. The trustees held one meeting in 2022.

#### d) Board of Directors

The current Board of Directors has been at the helm of HRAPF's operations since 2020. The Chairperson of the Board is Mr. Alex Ssekatawa, who currently serves with six other members namely; Ms. Tabitha Netuwa, Ms. Christine Nakamatte, Ms. Rose Kamuli, Mr. Drake Tamale, Ms. Kasha Jacqueline Nabagesera, Mr. Adrian Mugenyi. Dr. Adrian Jjuuko, the Executive Director of HRAPF, sits on the Board of Directors as an ex officio member.

In 2022, the Board of Directors remained operational and continued to guide the organisation. The Board held a total of five BOD meetings in 2022, coordinated and held the 14th Annual General Meeting and approved one policy.

#### e) The Secretariat

During the year HRAPF has had a total number of 56 staff including 43 full time staff, 6 volunteers, 3 interns and 4 clerkship students and those stationed at the different legal aid centres.

#### V) MAINTENANCE OF ROBUST MONITORING, EVALUATION, LEARNING, AND FINANCIAL SYSTEMS

The Monitoring and Evaluation unit of HRAPF is mandated to support project implementation through progress monitoring and evaluation of all HRAPF projects in line with institutional guidelines.

In 2022 the unit maintained and updated the institutional beneficiary databases and stored the at-

tendance registers for 157 activities that included police trainings, health workers and LC dialogues, legal aid camps, awareness sessions for AGYW, university student's dialogues and health workers trainings.

The unit also conducted 20 field monitoring visits for implemented activities and they included 10 LC workshop, 1 state attorney's workshop, 2 KP champion workshops, 4 police workshops and 3 journalist workshops. In addition the unit, monitored 18 projects during the year (4 projects ended, 9 new projects and others were continuing projects) and prepared 10 monthly project progress reports.

The unit conducted two quarterly data verification (data audit) exercise for all projects and findings were shared with all staff during the weekly staff meeting. The M&E team verified 31 activity reports and the accuracy of the data reported was followed through up to the donor reports in the 1st verification exercise in May 2022. The M&E team verified 109 activity reports and the accuracy of the data reported was followed through up to the donor reports in the 2nd verification exercise in December 2022.

## **HRAPF's Trustees**



Mr. Kafuruka B. Biryomumaisho



Mr. Jacob Bukenya



Ms. Fridah Kewodi



Ms. Sheila Muwanga



Dr. Adrian Jjuuko



## **Board of Directors**



Mr. Alex Ssekatawa Chairperson



Ms. Tabitha Netuwa Vice Chairperson



Ms. Christine Nakamatte General Secretary



Ms. Rose Kamuli Mwesigwa Treasurer



Ms. Jacqueline Kasha Nabagesera Member



Mr. Drake Tamale Member



Mr. Adrian Mugenyi Member

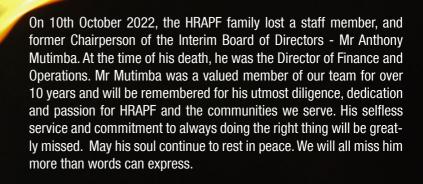


**Dr. Adrian Jjuuko**Ex officio

## List of staff during the year 2022

NAME		POSITION
1.	Dr. Adrian Jjuuko	Executive Director
2.	Alice Nambalirwa	Project Officer
3.	Andrew Martin Mubiru	Office Assistant
4.	Anthony Mutimba	Director of Finance and Operations
5.	Arajab Kamya	Legal Officer
6.	Bernard Wasike	Community Paralegal – Voice
7.	Bob Richard Kyamanywa	Project Officer
8.	Christine Adoch	Community Paralegal – North
9.	Clovice Nyakatura	Community Paralegal
10.	David Charles Luswata	Accounts & Logistics Assistant
11.	Denis Kisubi	Driver/Community Paralegal
12.	Denish Odong	Data Officer
13.	Edward Mwebaza	Deputy Executive Director
14.	Edward Ssemambo	Programme Director Access to Justice
15.	Edwin Agira	Community Paralegal - Trans Persons
16.	Enos Kanyesigye	Operations Officer
17.	Eve Nantume Kikaawa	Community Paralegal/Program Assistant
18.	Evelyn Echodu	Legal Officer
19.	Faroukh Sserunjojji	Senior Driver
20.	Flavia Zalwango	Program Director -Research and Advocacy
21.	Francis Xavier Bagonza	Programs Officer - M&E
22.	Gerald Isabirye	Finance Officer
23.	Gorret Babirye	Senior Office Assistant
24.	Harriet Ndagire	Administrative Associate
25.	Hellen Naggirinya	Administrative Officer
26.	Hilda Byakwaga	Project Officer – CCE

28. Jemimah Bainomugisha  Legal Officer  29. Juliet Kanyange  Legal Officer  30. Juliet Nankanja  Legal Clerk/Paralegal  31. Julius Ssentamu  Programmes Director -CCE  32. Juliet Biculi  Project Officer  33. Justine Balya  Head Paralegal & Outreach Services  34. Justine Mutesi  Finance Officer  35. Mark Anthony Ntwatwa  IT and Logistics Officer  36. Matthew Murungi  Finance Officer  37. Petua Wegosasa  Community Paralegal – East  38. Prossy Nabachwa  Senior Community Paralegal  39. Saidah Nakilima  Head Rapid Legal Response  40. Sera Batuma  Driver/ IT Assistant  41. Sophie Keturah Namugenyi  Director Human Resources and Admin  42. Tracy Ivy Nakayenga  Advocacy and Comm. Officer  43. Winnie Nabukeera  Legal Officer  44. Doreen Guttabingi  Legal Volunteer  45. Desederio Okongo  Volunteer  46. Racheal Swetie Alinda  Clerkship student  47. Germina Atukwase  Clerkship student  48. Isaac Okello  Clerkship student  49. Emmanuel Mandebo  Clerkship student  50. Maurice Kabazzi  Volunteer  51. Kenedy Omara  Volunteer  52. Rhita Ndagire  Volunteer  53. Ambrose Asingizibwe  Volunteer  54. Angella Nanyombi  Intern  55. Terry Katuramu  Intern  Intern  Intern	27.	Hilda Oyella	Project Officer
30. Juliet Nankanja Legal Clerk/Paralegal 31. Julius Ssentamu Programmes Director -CCE 32. Juliet Biculi Project Officer 33. Justine Balya Head Paralegal & Outreach Services 34. Justine Mutesi Finance Officer 35. Mark Anthony Ntwatwa IT and Logistics Officer 36. Matthew Murungi Finance Officer 37. Petua Wegosasa Community Paralegal — East 38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	28.	Jemimah Bainomugisha	Legal Officer
31. Julius Ssentamu Programmes Director -CCE 32. Juliet Biculi Project Officer 33. Justine Balya Head Paralegal & Outreach Services 34. Justine Mutesi Finance Officer 35. Mark Anthony Ntwatwa IT and Logistics Officer 36. Matthew Murungi Finance Officer 37. Petua Wegosasa Community Paralegal – East 38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	29.	Juliet Kanyange	Legal Officer
32. Juliet Biculi Project Officer 33. Justine Balya Head Paralegal & Outreach Services 34. Justine Mutesi Finance Officer 35. Mark Anthony Ntwatwa IT and Logistics Officer 36. Matthew Murungi Finance Officer 37. Petua Wegosasa Community Paralegal — East 38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	30.	Juliet Nankanja	Legal Clerk/Paralegal
33. Justine Balya Head Paralegal & Outreach Services 34. Justine Mutesi Finance Officer 35. Mark Anthony Ntwatwa IT and Logistics Officer 36. Matthew Murungi Finance Officer 37. Petua Wegosasa Community Paralegal – East 38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	31.	Julius Ssentamu	Programmes Director -CCE
34. Justine Mutesi 35. Mark Anthony Ntwatwa 36. Matthew Murungi 37. Petua Wegosasa 38. Prossy Nabachwa 39. Saidah Nakilima 40. Sera Batuma 41. Sophie Keturah Namugenyi 42. Tracy Ivy Nakayenga 43. Winnie Nabukeera 44. Doreen Guttabingi 45. Desederio Okongo 46. Racheal Swetie Alinda 47. Germina Atukwase 48. Isaac Okello 49. Emmanuel Mandebo 50. Maurice Kabazzi 51. Kenedy Omara 52. Rhita Ndagire 54. Angella Nanyombi 55. Terry Katuramu 55. Terry Katuramu  Finance Officer 1T and Logistics Officer 6Finance Officer 6F	32.	Juliet Biculi	Project Officer
35. Mark Anthony Ntwatwa 36. Matthew Murungi 37. Petua Wegosasa 38. Prossy Nabachwa 39. Saidah Nakilima 40. Sera Batuma 41. Sophie Keturah Namugenyi 42. Tracy Ivy Nakayenga 43. Winnie Nabukeera 44. Doreen Guttabingi 45. Desederio Okongo 46. Racheal Swetie Alinda 47. Germina Atukwase 48. Isaac Okello 49. Emmanuel Mandebo 50. Maurice Kabazzi 51. Kenedy Omara 52. Rhita Ndagire 54. Angella Nanyombi 55. Terry Katuramu 58. Senior Community Paralegal 59. Community Paralegal 60. Community Paralegal 70. Community Paralegal 70. Head Rapid Legal Response 70. Driver/ IT Assistant 71. Assistant 72. Legal Officer 73. Legal Officer 74. Legal Volunteer 74. Legal Volunteer 75. Clerkship student 76. Clerkship student 77. Germina Atukwase 78. Volunteer 79. Volunteer 79. Rhita Ndagire 79. Volunteer 79. Angella Nanyombi 79. Intern	33.	Justine Balya	Head Paralegal & Outreach Services
36. Matthew Murungi Finance Officer 37. Petua Wegosasa Community Paralegal – East 38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy lvy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	34.	Justine Mutesi	Finance Officer
37. Petua Wegosasa Community Paralegal – East 38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	35.	Mark Anthony Ntwatwa	IT and Logistics Officer
38. Prossy Nabachwa Senior Community Paralegal 39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	36.	Matthew Murungi	Finance Officer
39. Saidah Nakilima Head Rapid Legal Response 40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	37.	Petua Wegosasa	Community Paralegal – East
40. Sera Batuma Driver/ IT Assistant 41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	38.	Prossy Nabachwa	Senior Community Paralegal
41. Sophie Keturah Namugenyi Director Human Resources and Admin 42. Tracy Ivy Nakayenga Advocacy and Comm. Officer 43. Winnie Nabukeera Legal Officer 44. Doreen Guttabingi Legal Volunteer 45. Desederio Okongo Volunteer 46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	39.	Saidah Nakilima	Head Rapid Legal Response
42. Tracy Ivy Nakayenga Advocacy and Comm. Officer  43. Winnie Nabukeera Legal Officer  44. Doreen Guttabingi Legal Volunteer  45. Desederio Okongo Volunteer  46. Racheal Swetie Alinda Clerkship student  47. Germina Atukwase Clerkship student  48. Isaac Okello Clerkship student  49. Emmanuel Mandebo Clerkship student  50. Maurice Kabazzi Volunteer  51. Kenedy Omara Volunteer  52. Rhita Ndagire Volunteer  53. Ambrose Asingizibwe Volunteer  54. Angella Nanyombi Intern  55. Terry Katuramu Intern	40.	Sera Batuma	Driver/ IT Assistant
43. Winnie Nabukeera Legal Officer  44. Doreen Guttabingi Legal Volunteer  45. Desederio Okongo Volunteer  46. Racheal Swetie Alinda Clerkship student  47. Germina Atukwase Clerkship student  48. Isaac Okello Clerkship student  49. Emmanuel Mandebo Clerkship student  50. Maurice Kabazzi Volunteer  51. Kenedy Omara Volunteer  52. Rhita Ndagire Volunteer  53. Ambrose Asingizibwe Volunteer  54. Angella Nanyombi Intern  55. Terry Katuramu Intern	41.	Sophie Keturah Namugenyi	Director Human Resources and Admin
44. Doreen Guttabingi Legal Volunteer  45. Desederio Okongo Volunteer  46. Racheal Swetie Alinda Clerkship student  47. Germina Atukwase Clerkship student  48. Isaac Okello Clerkship student  49. Emmanuel Mandebo Clerkship student  50. Maurice Kabazzi Volunteer  51. Kenedy Omara Volunteer  52. Rhita Ndagire Volunteer  53. Ambrose Asingizibwe Volunteer  54. Angella Nanyombi Intern  55. Terry Katuramu Intern	42.	Tracy Ivy Nakayenga	Advocacy and Comm. Officer
45. Desederio Okongo Volunteer  46. Racheal Swetie Alinda Clerkship student  47. Germina Atukwase Clerkship student  48. Isaac Okello Clerkship student  49. Emmanuel Mandebo Clerkship student  50. Maurice Kabazzi Volunteer  51. Kenedy Omara Volunteer  52. Rhita Ndagire Volunteer  53. Ambrose Asingizibwe Volunteer  54. Angella Nanyombi Intern  55. Terry Katuramu Intern	43.	Winnie Nabukeera	Legal Officer
46. Racheal Swetie Alinda Clerkship student 47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern	44.	Doreen Guttabingi	Legal Volunteer
47. Germina Atukwase Clerkship student 48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	45.	Desederio Okongo	Volunteer
48. Isaac Okello Clerkship student 49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	46.	Racheal Swetie Alinda	Clerkship student
49. Emmanuel Mandebo Clerkship student 50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	47.	Germina Atukwase	Clerkship student
50. Maurice Kabazzi Volunteer 51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	48.	Isaac Okello	Clerkship student
51. Kenedy Omara Volunteer 52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	49.	Emmanuel Mandebo	Clerkship student
52. Rhita Ndagire Volunteer 53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	50.	Maurice Kabazzi	Volunteer
53. Ambrose Asingizibwe Volunteer 54. Angella Nanyombi Intern 55. Terry Katuramu Intern	51.	Kenedy Omara	Volunteer
54. Angella Nanyombi Intern 55. Terry Katuramu Intern	52.	Rhita Ndagire	Volunteer
55. Terry Katuramu Intern	53.	Ambrose Asingizibwe	Volunteer
	54.	Angella Nanyombi	Intern
56. Tumaini Sikoyo Intern	55.	Terry Katuramu	Intern
	56.	Tumaini Sikoyo	Intern





## In Memoriam

### **ANTHONY MUTIMBA**

Human Rights Awareness and Promotion Forum (HRAPF), with profound sorrow, regrets to announce the untimely death of our Director, Finance and Operations, Anthony Mutimba, a long-serving staff, former Chairperson of HRAPF's Interim Board of Directors, and founding member of HRAPF. He passed away on the afternoon of 10<sup>th</sup> October 2022.

Anthony has worked with HRAPF for over 10 years and during that time, he has shown utmost diligence, dedication and passion for HRAPF and the communities we serve. His selfless service and commitment to always doing the right thing were his greatest traits.

He will be greatly missed by his wife, children, friends the entire HRAPF Family and our communities.

May his soul rest in power.

# THE **FINANCIAL** POSITION OF **HRAPF 2022**

HRAPF's finance team has continued to manage a robust finance system, with an efficient system of tracking accountability for all funds received through the organisation's accounts and expended. The team continued to strengthen the system with increases vigilance on accountability. The annual audit for the year 2022 was also conducted and concluded. Two project audits were also conducted and passed.



#### REPORT OF THE INDEPENDENT AUDITORS

TO THE DIRECTORS OF HUMAN RIGHTS AWARENESS AND PROMOTION FORUM (HRAPF) – CONTINUED

#### Report on other legal requirements

As required by the NGO Act 2016 we report to you, based on our audit, that:

- (i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- (ii) in our opinion proper books of account have been kept by HRAPF, so far as appears from our examination of those books; and
- (iii) HRAPF's financial statement of financial position and statement of Income and expenditure are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditors' report is CPA

Samuel Okurapa - P0237

CPA Samuel Okurapa Engagement Partner

**Certified Public Accountants** 

Kerr. SO/02/0823/1015. ★.....2.4. AUG. 2023 2023 ★

E-mall: info@hlbjimroberts.com Website: www.hlbjimroberts.com

TEL: +256-414-255218 / 701-308397 P.O.BOX 10639, KAMPALA-UGANDA



#### STATEMENT OF INCOME AND EXPENDITURE

	Notes	2022 UShs	2021 UShs
INCOME			
Grants and Donations	1.1	5,042,762,881	7,418,528,251
HRAPF Fund	1.3	104,288,744	98,292,876
Total Income		5,147,051,625	7,516,821,127
EXPENDITURE			1
Staff Costs	2.1	3,295,346,046	2,671,592,205
Operational Costs	2.2	769,128,304	708,669,573
Legal Aid Costs	2.3	220,771,583	463,709,016
Community Paralegal Engagement	2.4	119,128,780	104,664,106
Knowledge Generation & Dissemination	2.5	225,169,980	233,011,881
Advocacy Costs	2.7	383,171,699	386,598,411
Strategic litigation	2.6	79,753,751	19,012,495
Networking & Collaboration	2.8	1-1	200,000
Human Rights Trainings/ Workshops for Bearers	Duty 2.9	956,583,056	283,903,740
Institutional Support for Marginalised Groups' Organisations	2.11	105,898,455	93,700,890
Community Paralegals Training	2.10	158,537,690	342,014,511
Community Enhancements	2.12	155,359,881	158,009,341
Governance costs	2.13	98,941,700	42,030,300
Institutional Development Costs	2.14	80,713,570	19,495,800
Monitoring & Evaluation Costs	2.15	120,891,910	139,463,133
Sub Grants	2.16	197,015,954	23,460,000
Community Justice Systems Engagement	2.17	54,462,189	42,338,920
Forex Exchange Losses	2.18	<u> </u>	323,432
Total Expenses		7,020,874,548	5,732,197,754
Deficit/Surplus for the year		(1,873,822,923)	1,784,623,373

The accounting policies and notes to the financial statements on pages 16-33 form an integral part of these financial statements.

#### STATEMENT OF FINANCIAL POSITION

	Notes	2022 UShs	2021 UShs
ASSETS			
Non-Current Assets			
Plant, Property and Equipment	3	2,464,750,731	2,484,275,209
v* *		2,464,750,731	2,484,275,209
Current assets			
Cash and Bank	4.3	1,246,869,035	3,049,859,456
Prepayments	5	45,205,660	48,697,024
Staff Advances	6	197,312,936	146,926,201
Other Receivable	6.2	1,870,000	1,870,000
Sub Grantees Advances	6.1	22,260,438	<u>100,467,426</u>
Total		1,513,518,069	3,347,820,107
TOTAL ASSESTS		3,978,268,800	<u>5,832,095,316</u>
TOTAL ASSESTS FUNDS AND LIABILITIES		3,978,268,800	<u>5,832,095,316</u>
0.000		3,978,268,800	<u>5,832,095,316</u>
FUNDS AND LIABILITIES		3,978,268,800	<u>5,832,095,316</u>
FUNDS AND LIABILITIES FUNDS		3,978,268,800 _3,800,569,973	<b>5,832,095,316</b> _5,674,392,896
FUNDS AND LIABILITIES FUNDS Accumulated Funds		3,800,569,973	
FUNDS AND LIABILITIES FUNDS Accumulated Funds			5,674,392,896
FUNDS AND LIABILITIES FUNDS Accumulated Funds Accumulated Funds		3,800,569,973	5,674,392,896
FUNDS AND LIABILITIES FUNDS Accumulated Funds Accumulated Funds LIABILITIES	7	3,800,569,973	5,674,392,896
FUNDS AND LIABILITIES FUNDS Accumulated Funds Accumulated Funds LIABILITIES Current liabilities	7 8	3,800,569,973 <b>3,800,569,973</b>	_5,674,392,896 <b>5,674,392,896</b>
FUNDS AND LIABILITIES FUNDS Accumulated Funds Accumulated Funds LIABILITIES Current liabilities Accruals and Payables	•	3,800,569,973 3,800,569,973	
FUNDS Accumulated Funds Accumulated Funds Accumulated Funds LIABILITIES Current liabilities Accruals and Payables Flow Through Funds	8	3,800,569,973 <b>3,800,569,973</b> 157,805,411 10,580,916	5,674,392,896 <b>5,674,392,896</b> 142,621,504 10,580,916

MR. ALEX SSEKATAWA

MRS. ROSE KAMULI MWESIGWA

DR. ADRIAN JJUUKO

**BOARD CHAIRPERSON** 

**TREASURER** 

**EXECUTIVE DIRECTOR** 

The accounting policies and notes to the financial statements on pages 16-33 form an integral part of these financial statements.

#### STATEMENT OF CHANGES IN ACCUMULATED FUNDS

#### Accumulated fund for the year ended

	2022 Ushs	2021 Ushs	
At start of the year	5,674,392,896	3,896,756,129	
Deficit/Surplus	(1,873,822,923)	1,784,623,373	
Prior year Adjustment	<u> </u>	(6,986,606)	
At the year end	3,800,569,973	5,674,392,896	

The accounting policies and notes to the financial statements on pages 16-33 form an integral part of these financial statements.

#### STATEMENT OF CASH FLOWS 2022 2021 **UShs UShs Cash flows from Operating activities** Deficit/Surplus for the Period (1,873,822,923)1,784,623,373 Add Depreciation Charge 3.1 221,168,860 239,955,816 Cash flow before working Capital (1,652,654,063) 2,024,579,189 Movement in working Capital Increase/Decrease in Staff Advances 6 (50,386,735)(23,851,201)Increase/Decrease in Prepayments 5 3,491,364 (9,758,755)Increase/Decrease in Sub Grantee Advances 6.1 78,206,988 (100,467,426)Increase/Decrease in accounts Receivable 6.2 (1,870,000)Increase/Decrease in accounts Payable 8 19,996,407 55,767,455 51,308,024 (80,179,927)**Total Cash Flows from Operating Activities** (1,601,346,039) 1,944,399,262 Cash flows from Investing Activities Purchase of Vehicles 3.1 (177,274,350)Construction 3.1 (3,657,572)(72,974,729)Purchase of Furniture 3.1 (4,630,000)(14,935,000)Purchase of Office Equipment 3.1 (4,404,000)(1,195,000)Purchase of Computers and Accessories 3.1 (11,678,460)(27,550,000)Net Cash flows from Investing Activities (201,644,382) (116,654,729) (Decrease)/increase in cash and cash equivalents (1,802,990,421) 1,827,744,533 Cash and cash equivalents for beginning of the year 3,049,807,072 1,222,062,539 At end of year 1,246,869,035 3,049,807,072

The accounting policies and notes to the financial statements on pages 16-33 form an integral part of these financial statements.

