



HIRING A CONSULTANT TO DEVELOP A TRAINING MANUAL TO SENSITISE LOCAL COUNCIL I LEADERS ON MARGINALISATION AND HUMAN RIGHTS IN RELATION TO KEY POPULATIONS AND HOW Lcs CAN USE THEIR MANDATE UNDER THE LOCAL COUNCIL COURT ACT TO RESOLVE AND MITIGATE VIOLATIONS OF RIGHTS OF KEY POPULATIONS.

TERMS OF REFERENCE

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Table of Contents

2. Introduction.....	2
3. Background	2
4. Objectives of the consultancy	4
5. Major tasks of the Consultant.....	4
6. Expected Key Deliverables.....	4
7. Duration of work and timeframe.....	4
8. Reporting.....	5
9. Professional expertise and qualifications.....	5
10. Remuneration.....	5
11. Commencement of work.....	5
12. Application procedure	5

1. About Human Rights Awareness and Promotion Forum (HRAPF)

Human Rights Awareness and Promotion Forum (HRAPF) is a human rights not-for-profit organisation whose mission is to promote, respect and protection of human rights of marginalised persons and most at risk populations through enhanced access to justice, research and advocacy, legal and human rights awareness capacity enhancement and strategic partnerships.

2. Introduction

Human Rights Awareness and Promotion Forum (HRAPF) with support from the Global Fund is currently implementing a project aimed at promoting the human rights of Key Populations (KPs) through reducing legal and human rights barriers to access to HIV/TB prevention and care services. HRAPF is to sensitise Local Council I Leaders on human rights, HIV/AIDS and KPs in the selected regions of Eastern, Central, Western, West Nile, South Western and Northern.

To achieve the above, a training manual needs to be developed to facilitate the sensitisation of the Local Council I Leaders (LCs) in the six regions above to adopt a rights-based approach to matters involving KPs.

3. Background

KPs including men who have sex with men (MSM); sex workers; transgender people; people who use and inject drugs are victims of stigmatisation and discrimination. Local Council leaders have

been documented for violating the rights of the KP Community. In 2020, LC 1 officials raided an LGBT shelter in Kyengera that led to violations of the right to liberty, the right to freedom from torture, inhuman and degrading treatment and the right to freedom from discrimination through their actions.¹ Further, LCs have also connived with the community, police and other state actors to violate the rights of KPs.² In one case, a Local Council leader violated a transgender woman's right to privacy and property by breaking into her home in order to investigate claims that she was having a relationship with a boy who also stayed in her house.³ Other actions engaged in by most of these Local Council authorities are evictions and banishments from villages on the basis of sexual orientation.⁴ There is lack of effective remedy for the KPs as many violations go unreported and unresolved at the Local Council Courts (LCCs) due to fear on the part of the victim to pursue the matter and risk further loss or violation.⁵

This ill treatment increases the vulnerability of KPs and deters the KPs from accessing HIV/AIDS prevention, treatment and care services and fuels the epidemic among the KPs.⁶ According to statistics, KPs have a higher prevalence of HIV/AIDS, compared to the rest of the population. Globally, more than half of new HIV infections occur among KPs and their sexual partners.⁷ Nationally, the HIV/AIDS prevalence rate is at 37% among sex workers, 13% among MSM, 20% among transgender persons and 16.7% among Persons Who use and Inject Drugs.⁸ These rates are higher than the national HIV prevalence rate which is at 7.4%. The HIV/AIDS Strategic Plan III recognises that there is a higher HIV prevalence among men who have sex with men.⁹

Local Council Courts (LCCs) are subordinate courts dispensing justice at the grassroots level.¹⁰ They are established by the Local Council Act and operationalised by the Local Council Courts Regulations. They are established at three levels; the village, parish, and sub county/ town level. The Local Council Courts are critical to counter the spread of HIV by stopping stigma at the local level through handling cases of violations of human rights for KPs at village level. However,

¹ Human Rights Awareness and Promotion Forum, Report of Human Rights Violations Against key Populations in Uganda, 2020.

² Same as above

³ Human Rights Awareness and Promotion Forum, The Uganda Report on Human Rights Violations on the basis of sexual orientation and gender identity, 2019.

⁴ Same as above

⁵ Human Rights Awareness and Promotion Forum, Consolidated Human Rights Violations Against Key Populations in Uganda 2019.

⁶ UNAIDS 'Key Populations' available at <https://www.unaids.org/en/topic/key-populations> (Accessed on 27th July, 2021)

⁷ Same as above

⁸ Uganda AIDS Commission, The Uganda HIV/AIDS Country Progress Report 2016

⁹ Ministry of Health 'National HIV and AIDS Strategic Plan 2015/2016 - 2019/2020' 5

¹⁰ Article 129(1) (d). of the Constitution

some LC leaders have on the other hand been perpetrators of violence. This greatly inhibits access to justice by KPs, which in turn inhibits access to HIV –TB related health care services by KPs.¹¹ It is upon this background that HRAPF seeks to hire a consultant to develop a training manual for Local Council 1 leaders on marginalisation, human rights, KP issues and how LC leaders can use their mandates under the Local Council Act to resolve and mitigate violence of rights of KPs in order for them to access HIV services and in the end control the spread of HIV/ AIDs.

4. Objectives of the consultancy

The overall objective of the consultancy is to develop a training manual for Local Council I leaders on marginalisation, human rights, KP issues and how LC leaders can use their mandates under the Local Council Act to resolve and mitigate violence of rights of KPs in order for them to access HIV services and in the end control the spread of HIV/ AIDs.

5. Major tasks of the Consultant

- I **Develop an inception report for the assignment.** The Consultant will draft an inception report detailing the structure and methodology to be used to execute this assignment.
- II **Develop and submit a draft manual to HRAPF.** The Consultant shall present the contents of the draft manual and gather and incorporate feedback, recommendations.
- III **Submit a final training manual.** Having duly incorporated the comments from HRAPF, the Consultant shall produce a final copy of the manual.

6. Expected Key Deliverables

- I. An inception report.
- II. A draft training manual.
- III. A final training manual.

7. Duration of work and timeframe

Activity	Time Frame	Deliverables/ Output
Inception report and methodology.	3 days	Inception report and methodology.
Drafting the manual.	15 days	Draft manual.
Present the draft manual to HRAPF and gather and incorporate feedback.	5 Days	Revised draft of the manual.
Finalise the manual.	5 Days	Final version of the training manual.

¹¹ Human Rights Awareness and Promotion Forum, A Guide to the Normative Legal Framework on Human Rights of LGBT Persons in Uganda, 2015.

8. Reporting

The work will be carried out with close coordinating of the Executive Director and the Project Officer Training.

9. Professional expertise and qualifications

The Consultant will be selected on the basis of their proven experience, qualifications and ability to deliver good quality work in a timely and efficient manner. The minimum qualification include;

- I. A master's degree in law/social sciences or any other relevant degree.
- II. Proven record of conducting research and developing training materials and curricula.

10. Remuneration

- a) The remuneration for the assignment will be determined and agreed upon during the first meeting with the successful candidate.
- b) 50% payment of the quoted amount will be paid after the signing of the contract and upon submission of the inception report.
- c) 50% will be paid upon the submission of the final copy of the manual.
- d) All payments are subject to the statutory deductions as per the laws of Uganda.

11. Commencement of work

The Consultant shall begin work immediately after signing the contract with HRAPF, and the Consultant shall deliver in good faith the best possible quality of work for the satisfaction of the contract.

12. Application procedure

Interested individual consultants must submit the following information not later than Friday 05th November 2021.

1. Personal CV detailing relevant past experience in similar tasks, and at least 3 references.
2. Expression of interest explaining why you are the most suitable person for the task, and providing a brief methodology on how you will approach and conduct the task.
3. A financial proposal broken down in line with the deliverables.
4. Interested persons are encouraged to send their expression of interest with all the required documents to: Email bmuhanguzi@hrapf.org and copy jssentamu@hrapf.org and rkyamanywa@hrapf.org
5. Only short listed candidates will be contacted.